

12th International CULA

April 17th, 2026



The Lecture Starts at 15.05

Stress, Anxiety & Welfare of Laboratory Animals

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Contents

- What is stress?
- How to quantify stress
- Stress and Anxiety
- Stress and Welfare
- Indicators of welfare

WHAT IS STRESS

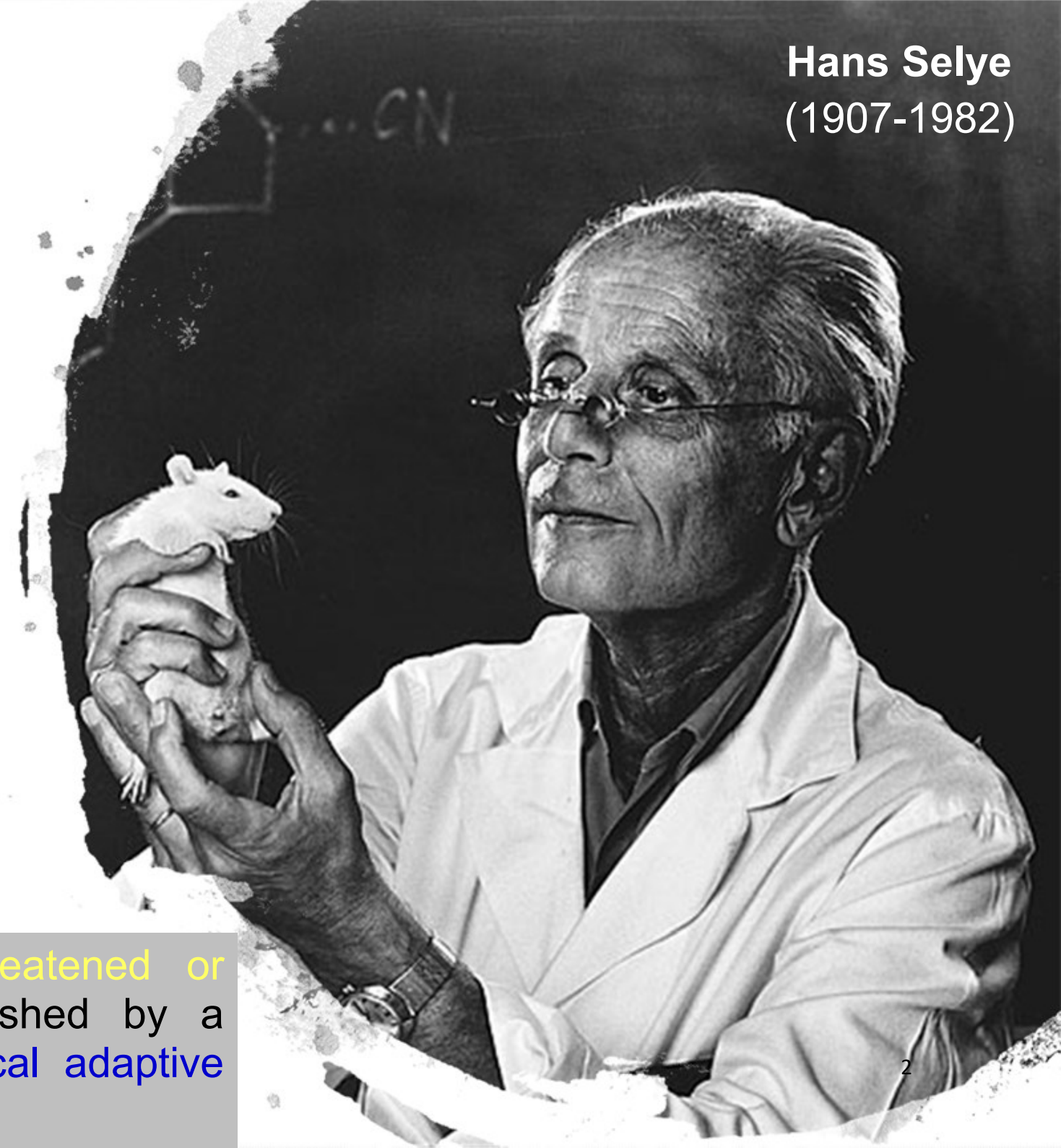
The classical concept of stress

Stressor

“Agent”



Response



A state in which homeostasis is actually threatened or perceived to be so; homeostasis is re-established by a complex repertoire of behavioral and physiological adaptive responses of the organism (Chrousos 2009)

The Journal of CLINICAL ENDOCRINOLOGY

VOLUME 6

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NUMBER 2

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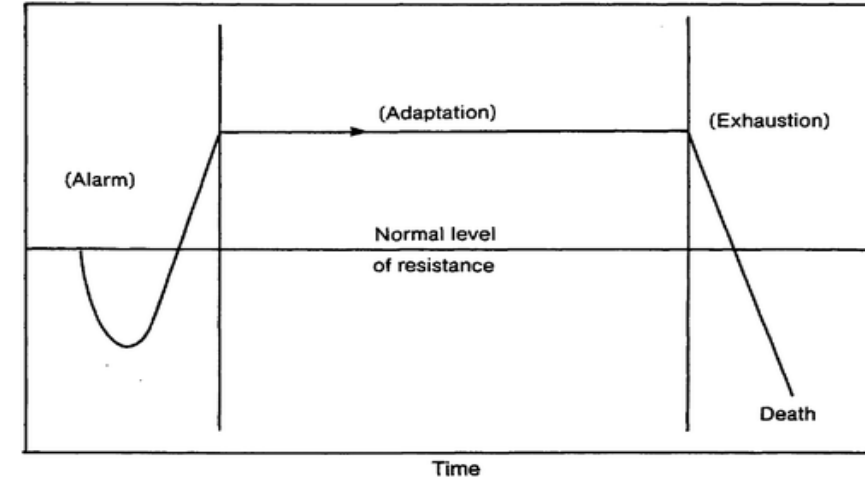
THE GENERAL ADAPTATION SYNDROME AND THE DISEASES OF ADAPTATION¹

HANS SELYE, M.D.

*From the Institute of Experimental Medicine and Surgery,
University of Montreal, Montreal, Canada*

DEDICATION

Dedicated to the memory of that great Student of homeostasis, whose life (90b) and work (90a) have been the author's greatest inspiration.



1. **Alarm Reaction (*flight or fight response*)**
2. **Stage of Resistance (*adaptation response*)**
3. **Exhaustion (*mental and physical exhaustion*)**

Type of Stress Responses

Primary

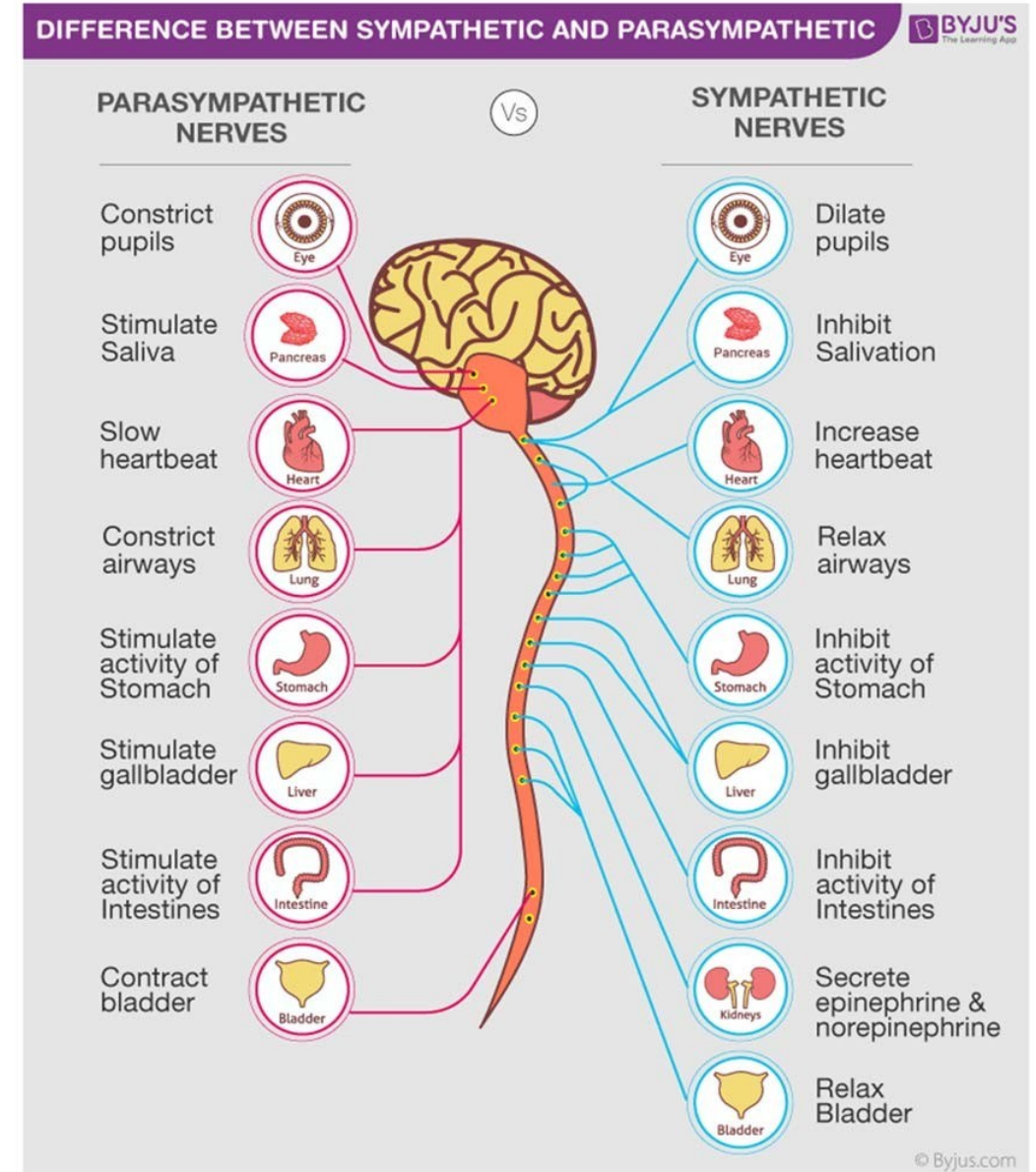
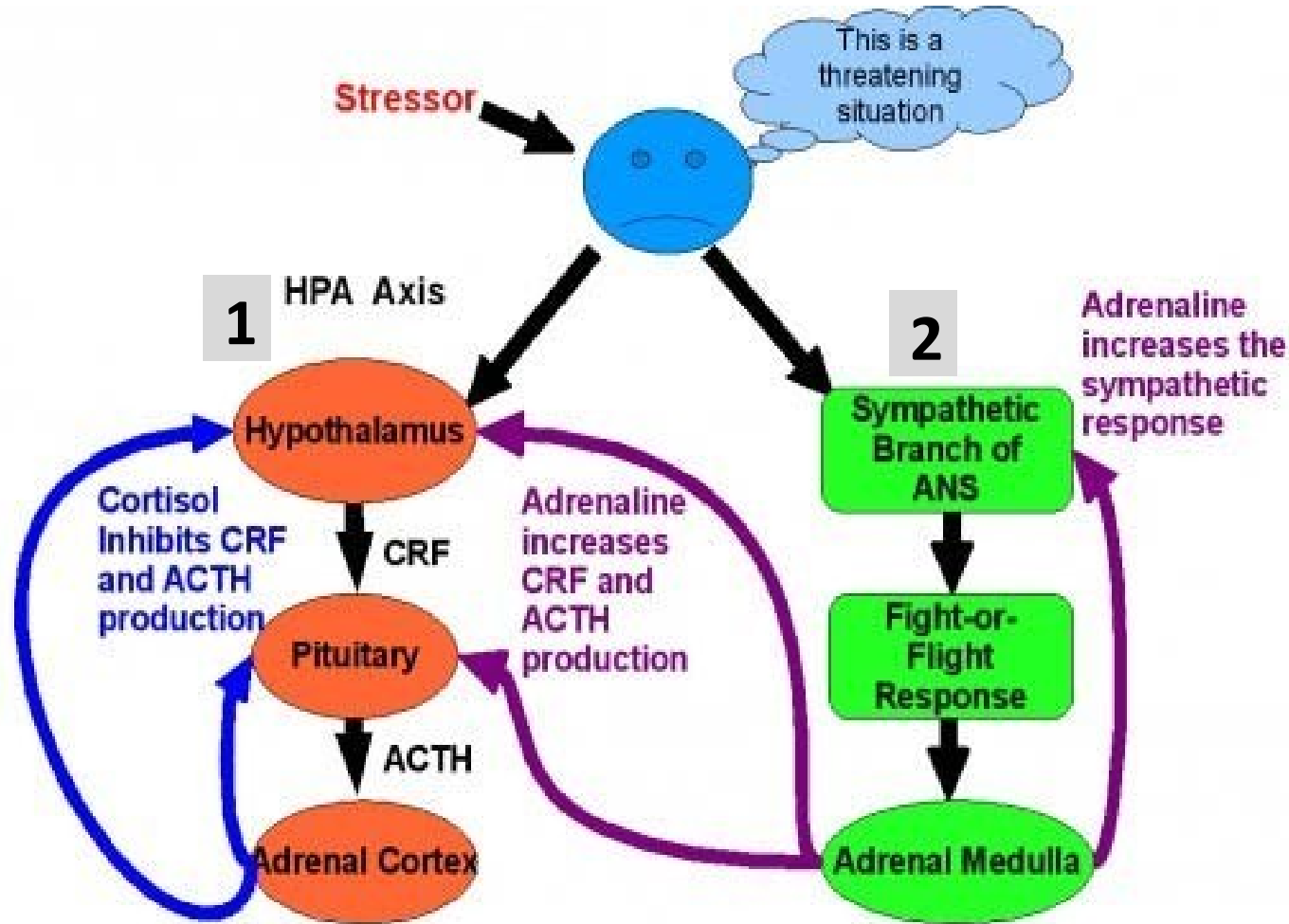
Secondary

Tertiary

The primary response

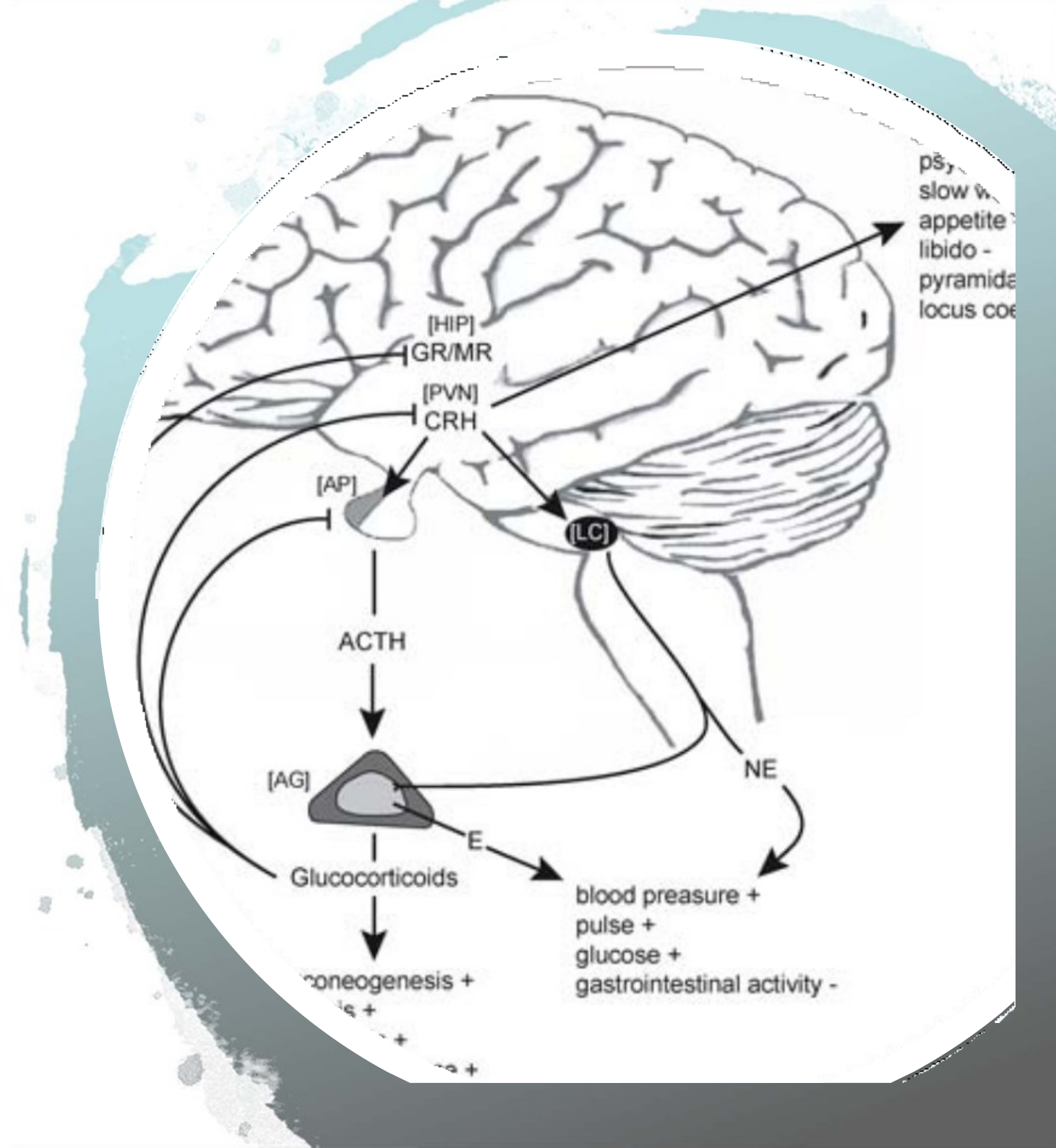
Hormonal response

- Cortisol
- Catecholamines (epinephrine / norepinephrine)



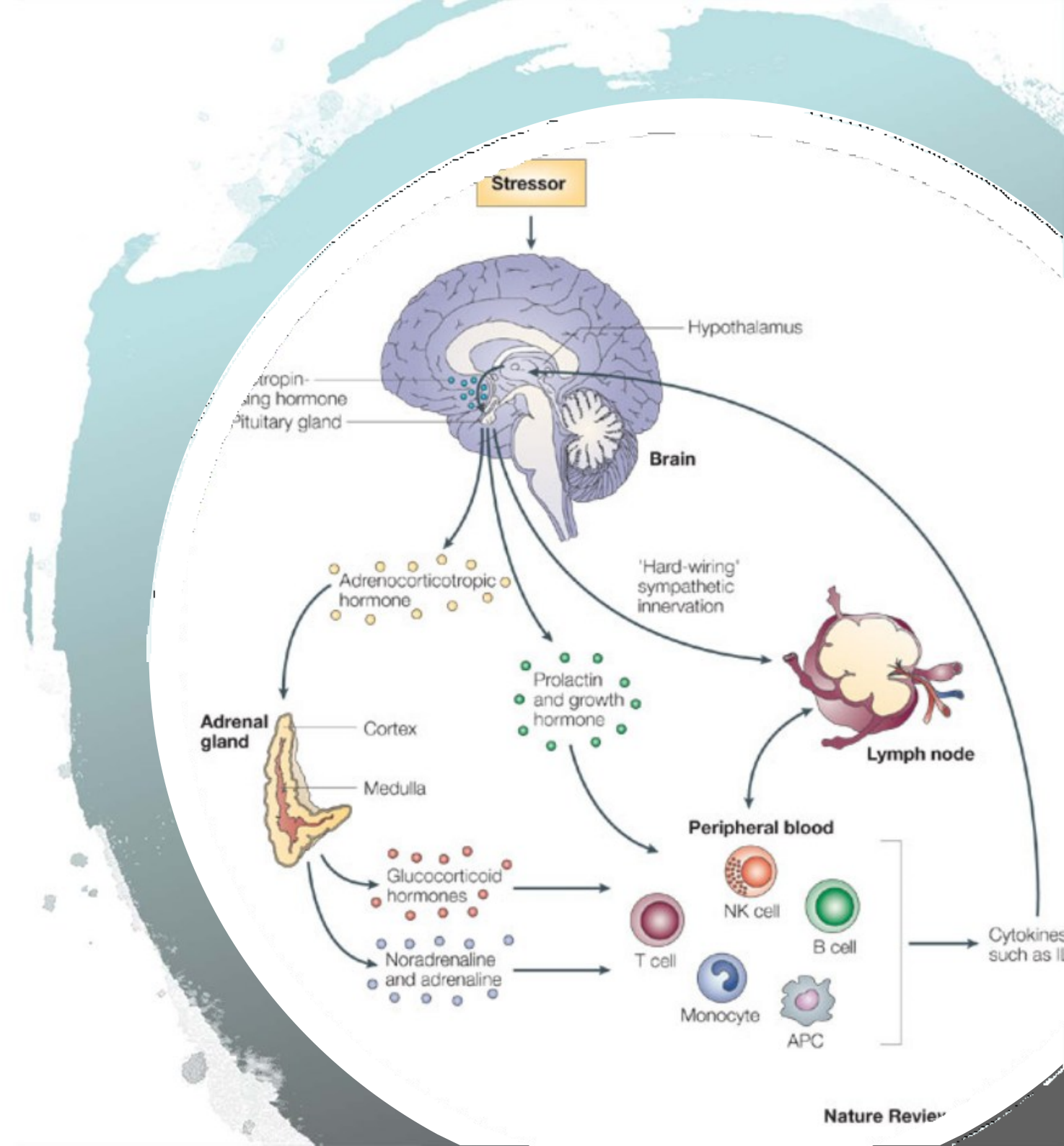
The secondary response

- Metabolism (biochemical profile)
- Water, ionic and salt balance
- Cardio-vascular system
- Immune system

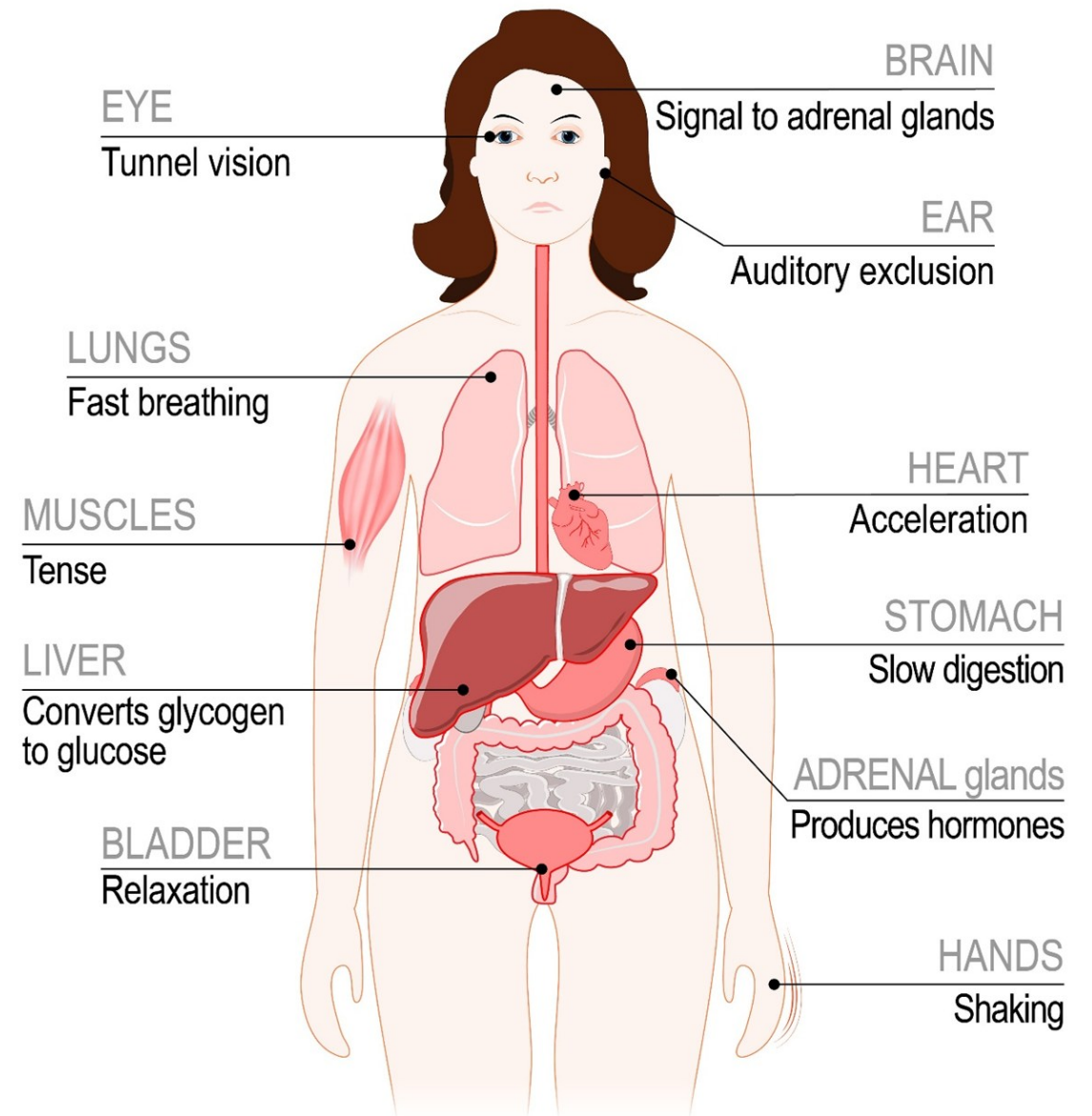


The tertiary response

- Growth
- Reproduction
- Behaviour
- Health

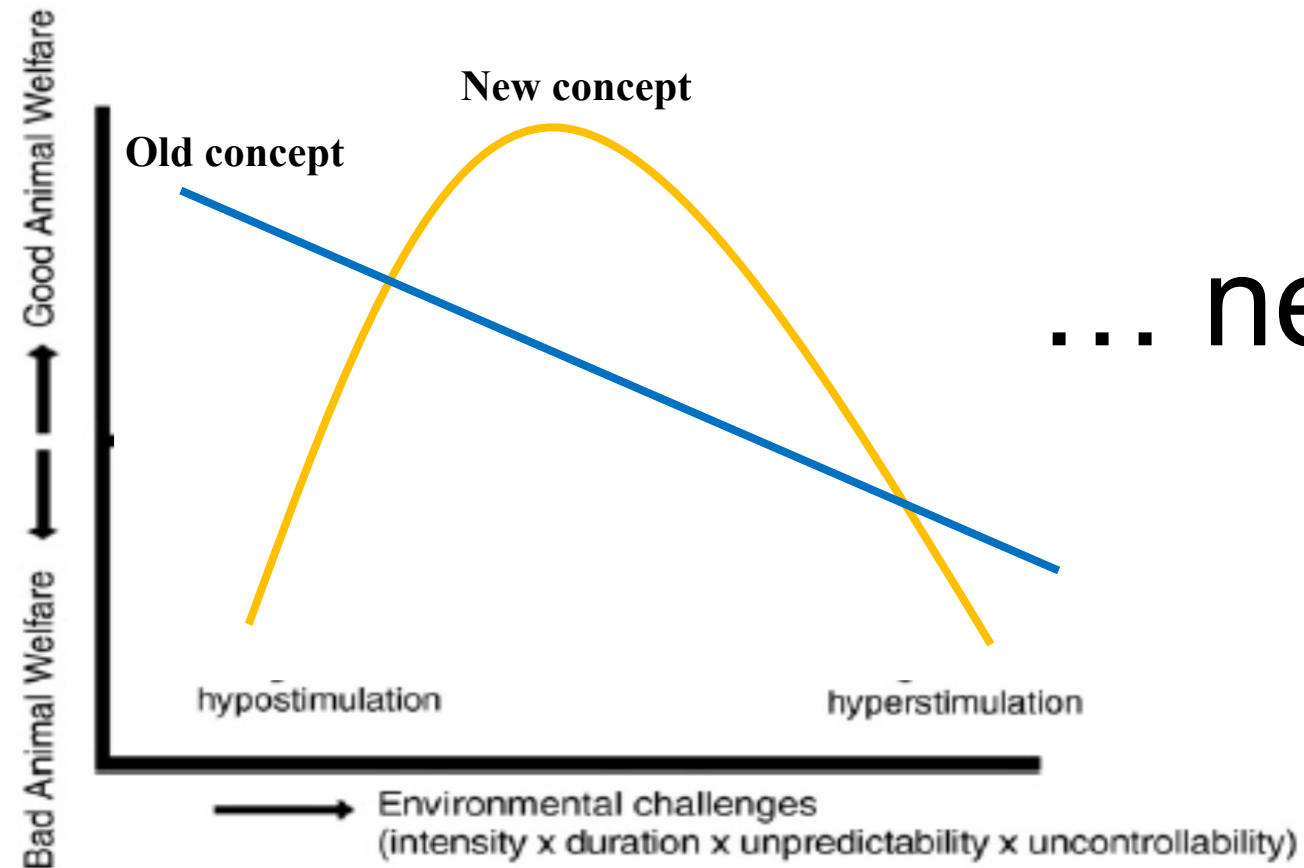


The classic fight-flight response



Welfare

Absence of stress = good welfare?



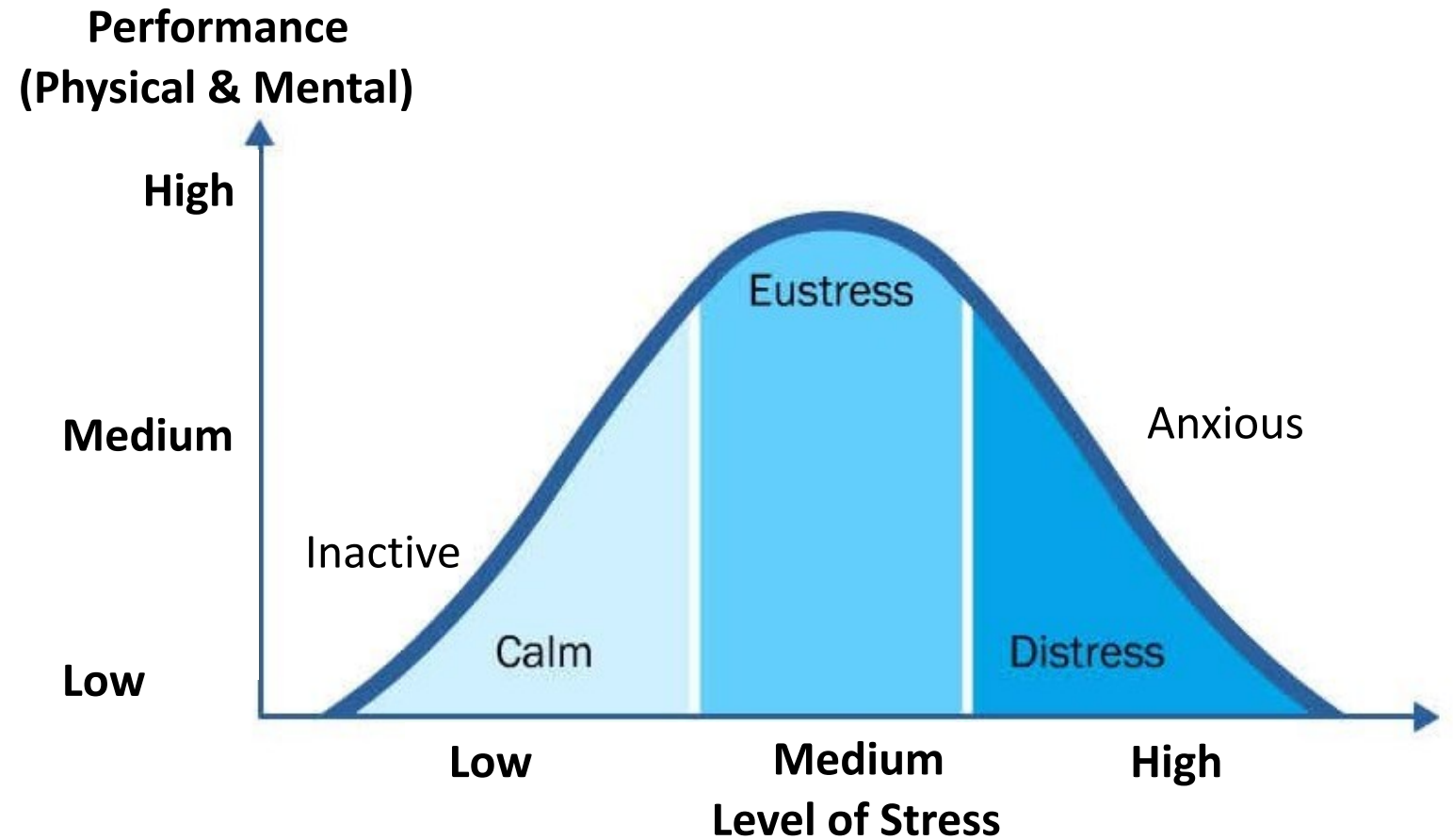
... new ideas...?

Fig. 1. Animal welfare in relation to environmental challenges as shown by the out-dated concept based homeostasis and the new concept based on the inverted U-curve of (di)stress.

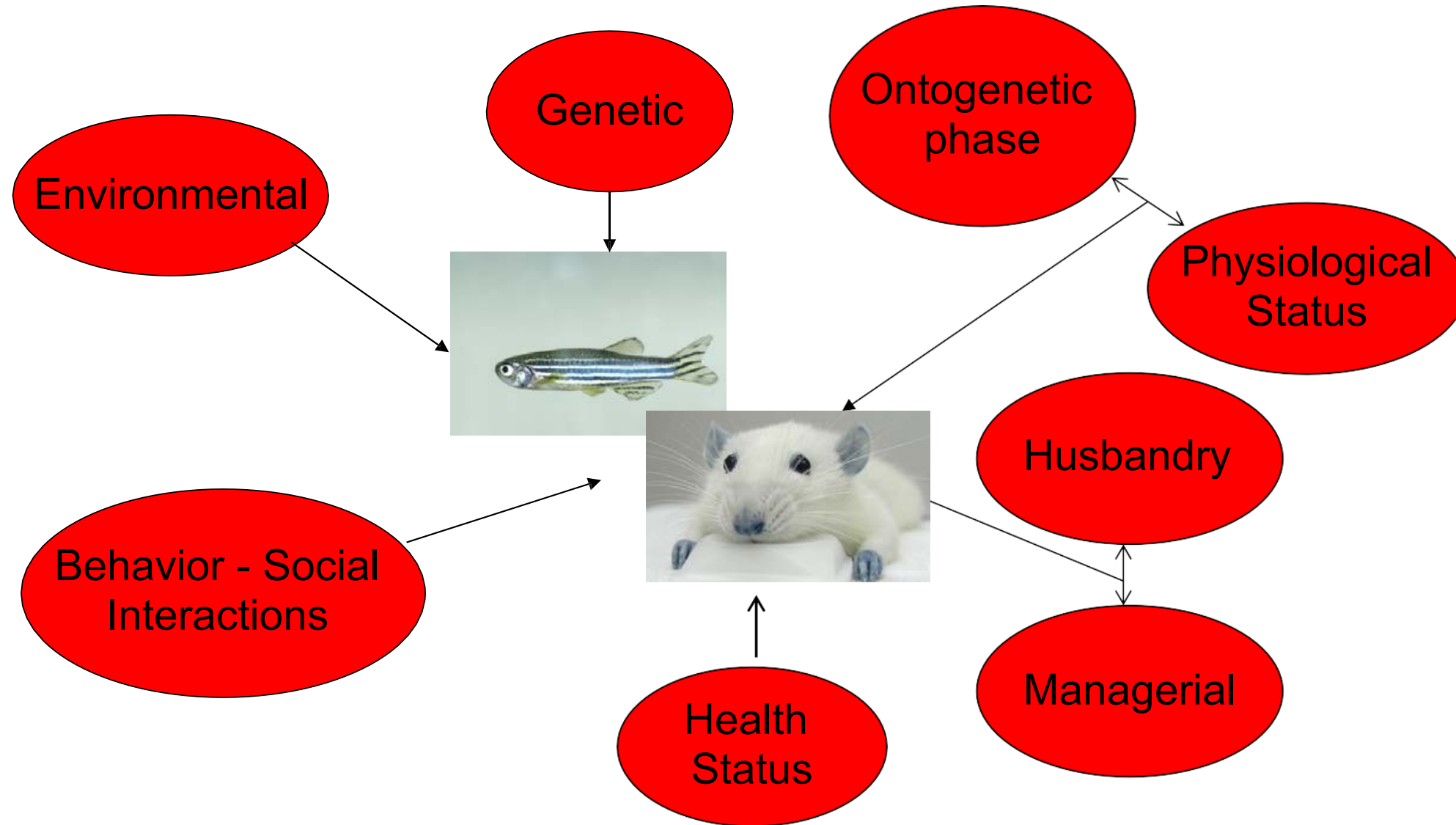
Welfare ... according to Selye



Eustress vs. Distress

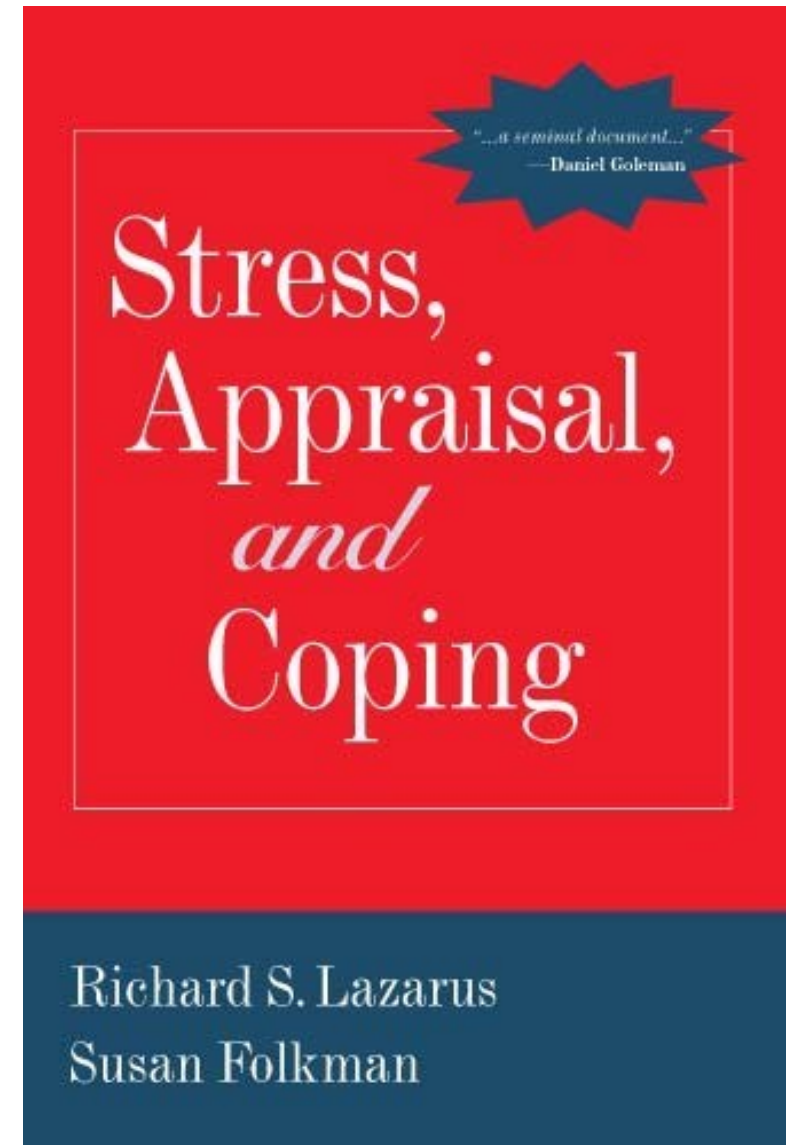


Potential stressors of Life cycle in captivity



The contemporary concept of stress

«...stressful experiences are construed as **person-environment transactions** that are perceived as **imbalance** between **demands and available resources**... occurring when pressure exceeds one's perceived **ability to cope**



- **Primary appraisal*** → (“**Am I OK?**”)
Evaluation of the stimuli (*positive*, *negative* or *neutral*)
- **Secondary appraisal** → (“**What can I do?**”)
Evaluation of the *controllability* of the stressor and a person’s *coping resources*
- **Coping efforts**
Actual strategies used to mediate primary responses

*“...an automatic, often unconscious, assessment of what is happening and what it may mean for them or those they care about”

FOUNDERS



Richard S. Lazarus

Defined by Lazarus & Folkman in 1977, however was looked into earlier in the 1960s.











Susan Folkman

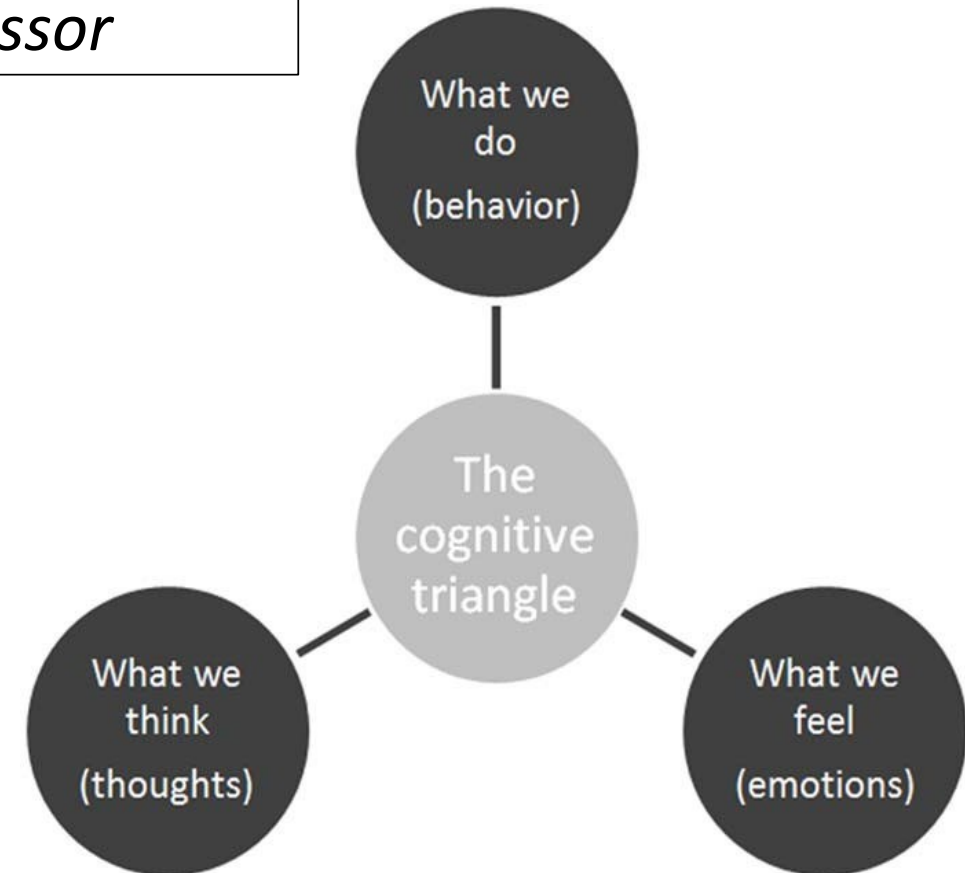
Intra-specific differences

Coping Styles / Strategies*

- *or
- .Behavioural syndromes,
 - .Behavioural patterns,
 - .Personalities,
 - .Idiosyncrasy,
 - .Temperament...

A correlated set of individual behavioural and physiological characteristics that is relatively consistent **over time** and **across situations**, and that can affect a person's emotional or functional reaction to a stressor

	Active Coping	Passive Coping
Phenotype		
Inflammatory Consequences	 Pro-inflammatory Cytokines ● Anti-inflammatory Cytokines ●	 Pro-inflammatory Cytokines ● Anti-inflammatory Cytokines ●
Behavioral Consequences		
Cardiovascular Consequences		



Coping Styles / Strategies*

- *or*
- .Behavioural syndromes,*
- .Behavioural patterns,*
- .Personalities,*
- .Idiosyncrasy,*
- .Temperament...*



	Hawks	Doves
Coping Style	Proactive	Reactive
Behavioral Strategy	Fight-flight	Freeze-hide
Emotional State	Aggressive & bold	Non-aggressive & cautious
Exploration	Fast & superficial	Cautious & thorough
Behavioral flexibility	Rigid & routine-like	Flexible

Neuro-endocrine differences	Hawks	Doves
HPG-output (testosterone)	High	Low
HPA-output (cortisol or corticosterone)	Low	High
Hypothalamus (CRF mRNA)	No response	High
Hippocampus (MR mRNA)	No response, except CA1↑	High
Hippocampus (GR mRNA)	No response	No response
Pituitary (ACTH as % of basal)	Low	High
Adrenal cortex sensitivity	Low	High
Neurosympathetic (NE)	High	Low
Adrenomedullary (E+NE)	High	Medium
Parasympathetic	Low	High

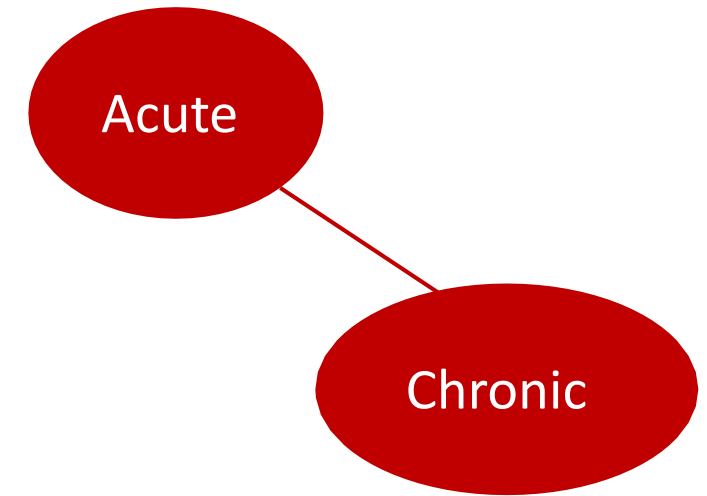


Video 1: Fish can be creatures of habit too

<https://www.youtube.com/watch?v=ZwW2vJ1we7c>

Acute Vs Chronic stress

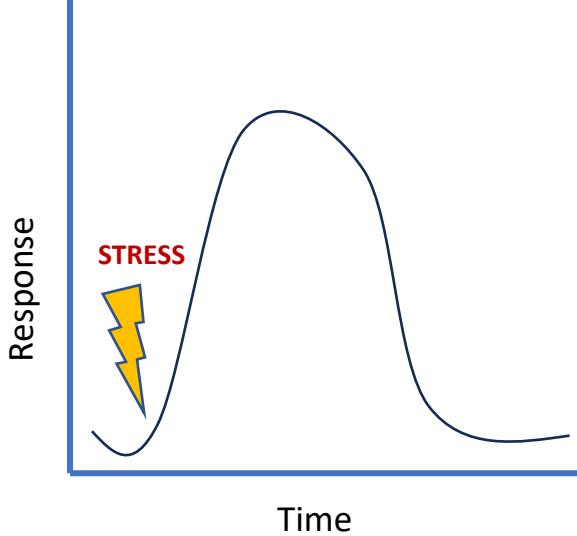
- Duration of the exposure
- Repetition
- Predictability
- Controllability



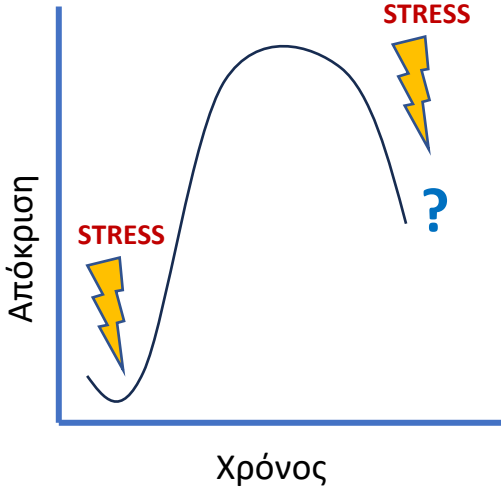
	Acute	Chronic
Duration	Short	Long or short but repeated
Intensity	Severe	Severe or mild
Predictability	No	Predictable or unpredictable
Repeatability	No	Yes (potentially)
Controllability	No	Controllable or uncontrollable

Acute Vs Chronic stress

Acute Stress FIGHT OR FLIGHT



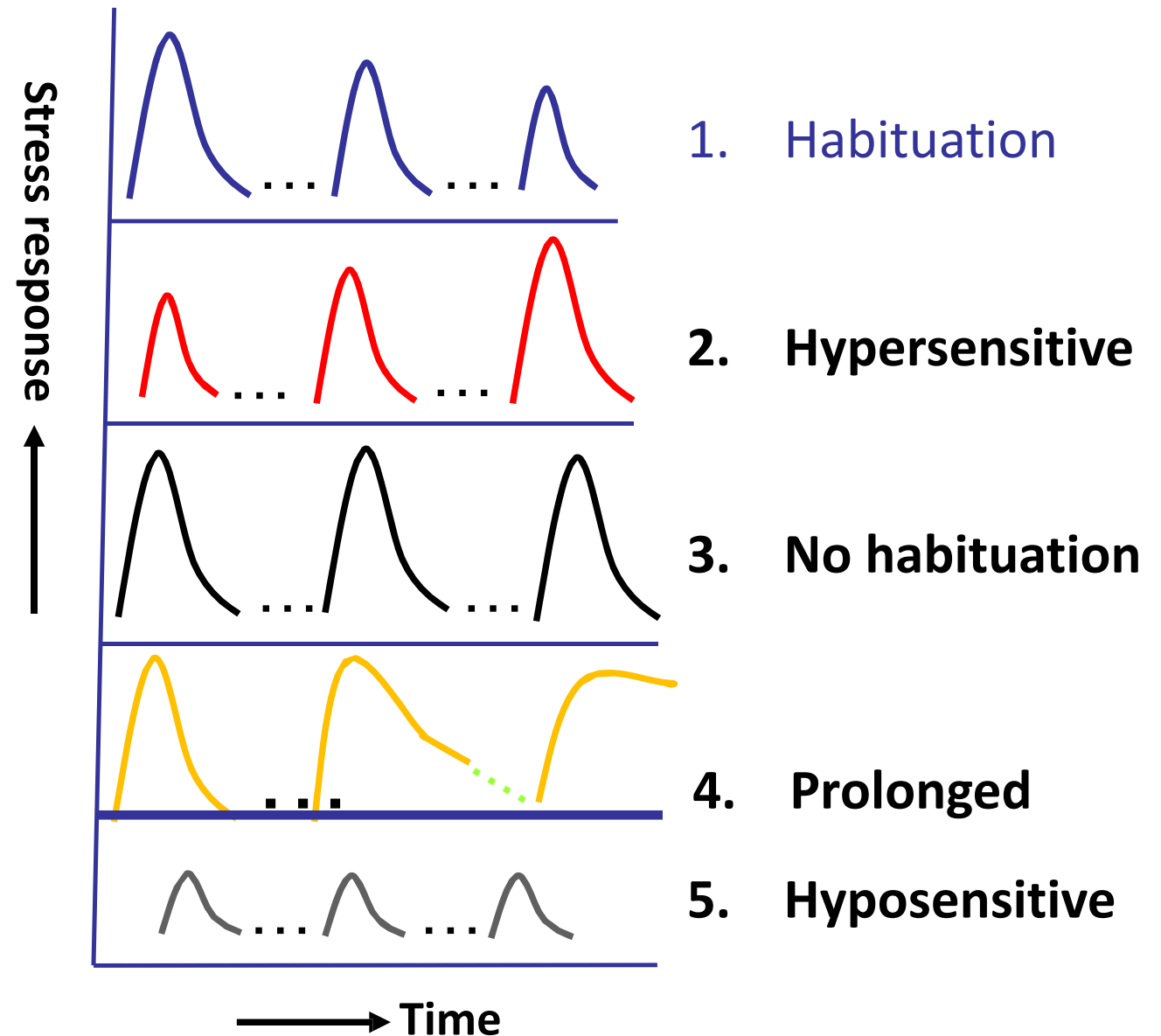
Chronic Stress WEAR AND TEAR



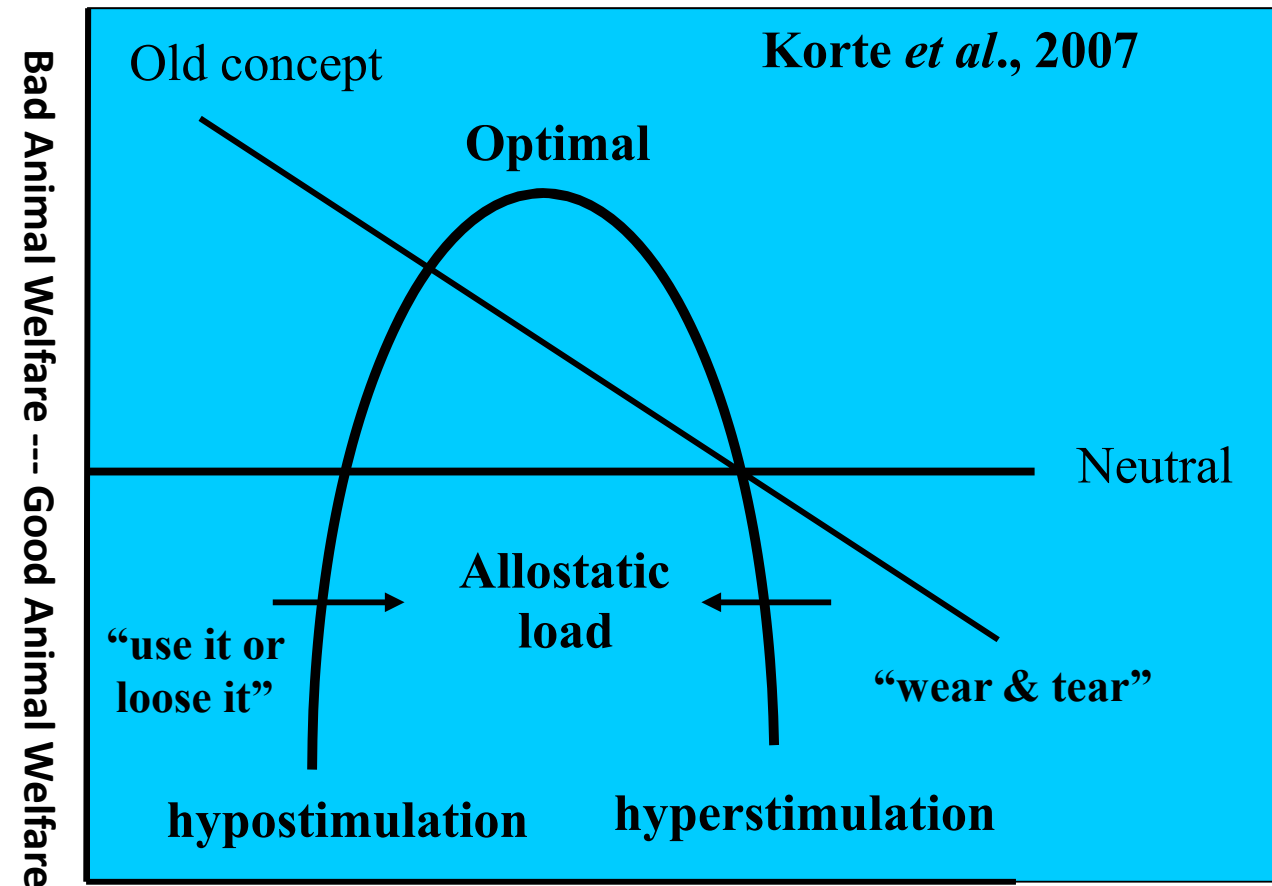
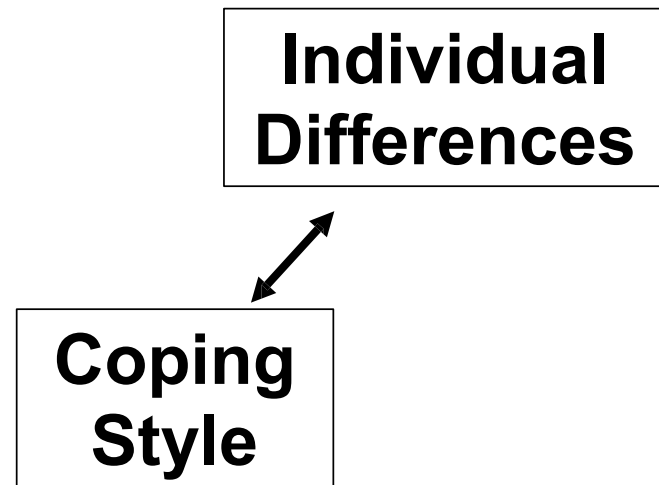
After repeated exposure to the **same stressor habituation (1)** of the stress response optimally takes place

However, due to **different gene x environmental interactions** the organism may show a

- **Hypersensitive** stress response (2)
- **No habituation** (3)
- **Prolonged** stress response (4) or
- **Hyposensitive** response (5)



...and the Welfare Concept II



→ Environmental challenges
(intensity x duration x unpredictability x uncontrollability)

Source: S.M. Korte et al., 2007. A new animal welfare concept based on allostasis. *Physiology & Behavior*, 92: 422-428

HOW TO QUANTIFY STRESS

Are there any reliable stress assessment indicators – Part I?

- Molecular
- Cellular
-
- Physiological
- Metabolic
- Immunological
-
- Behavioural
- Performance

Common Physiological Indicators



- Cortisol, Corticosterone
(*blood, saliva, faeces, water, urine, hair, scales*)
- Glucose, lactate
- Neutrophils (heterophils) to lymphocytes ratio

Acute

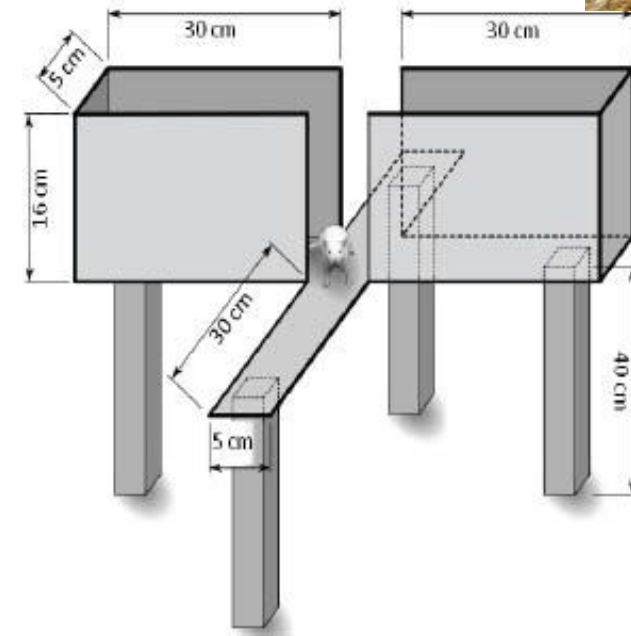
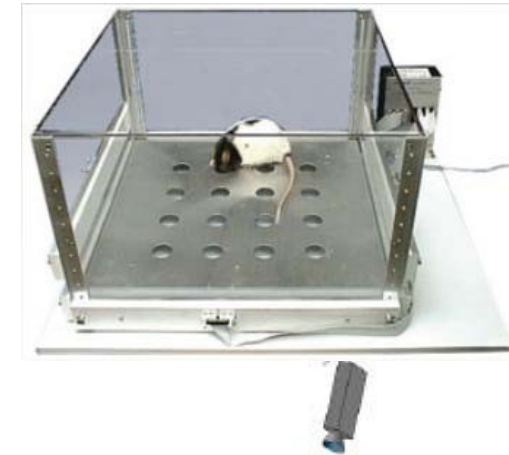
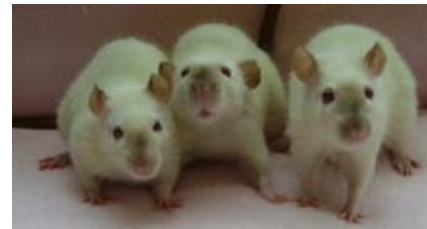
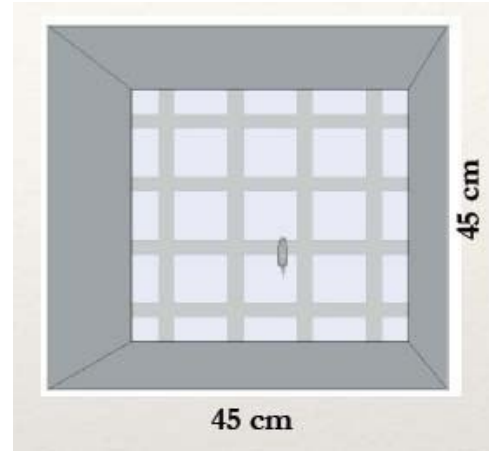
Chronic

Are there any reliable stress assessment indicators – Part II?

Behavioural Tools

- Open-field
- Elevated plus maze
- Elevated zero maze
- Hole board test
- Dark / Light transition
- Predator
- Social interactions

Source: Sidiropoulou, 2015



Behavioural patterns (Examples; mice & rats)

- ✓ **Prefer** closed or protected / **avoid** open places
- ✓ **Afraid** of heights
- ✓ **Prefer** dark / **avoid** light rooms
- ✓ Freezing behaviour, decreased activity, increased thigmotaxis
- ✓ Grooming (*normal maintenance behavior; anxiety: inverted U-shaped function*)
- ✓ Head-dipping (into holes in the floor) activity
(*exploratory behaviour/neophilia? escape response?*)




STRESS AND ANXIETY

A conceptual problem?

	Stress	Anxiety
Reaction to	Particular problem or situation	Stress / worry
Caused by	Specific, identifiable cause Often goes away once the stressor is resolved	May or may not have a clear or real stressor Often persists even when there's no actual threat
Feeling	Pressure (physical/mental/emotional)	Unease, worry or fear, restlessness
Emotional state	Present	Future
Symptoms	Mimic those of anxiety	Persistent, excessive fear or worry in situations that are not threatening
Dealing with	More practical manner	Counseling, medication, or psychological treatment

Psychological, physiological & behavioural state induced by a threat to well-being or survival, either actual or potential



*Are there any reliable anxiety
appraisal indicators / tools?*

Stress & Anxiety Indicators Rats & Mice

Behavioural	Physiological	Endocrinological
Grooming	Hypothermia	Corticosterone
Appetite	Pulse	Catecholamines
Activity	Respiration <i>(rapid shallow breathing)</i>	Thyroxine
Aggression	Weight loss	Prolactin
Vocalization	Blood-cell count	ACTH
Appearance	Blood-cell structure	Glucagon
Posture	Blood flow	Insulin



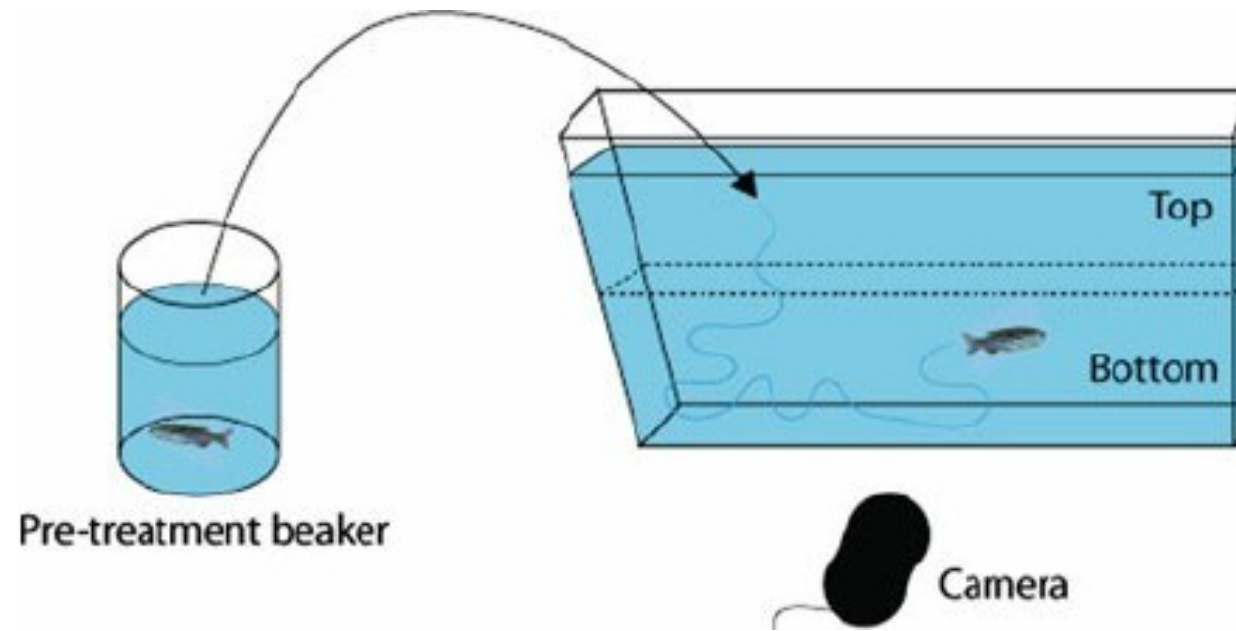
Hunched posture

Sources: National (USA) Research Council, 1992; Carstnes & Moberg, 2000. ILAR Journal

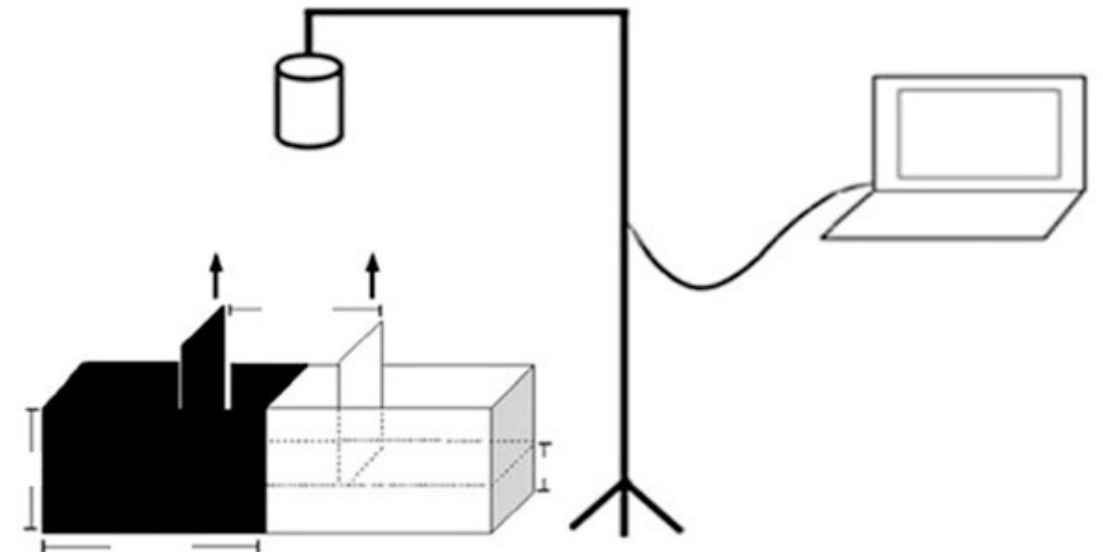
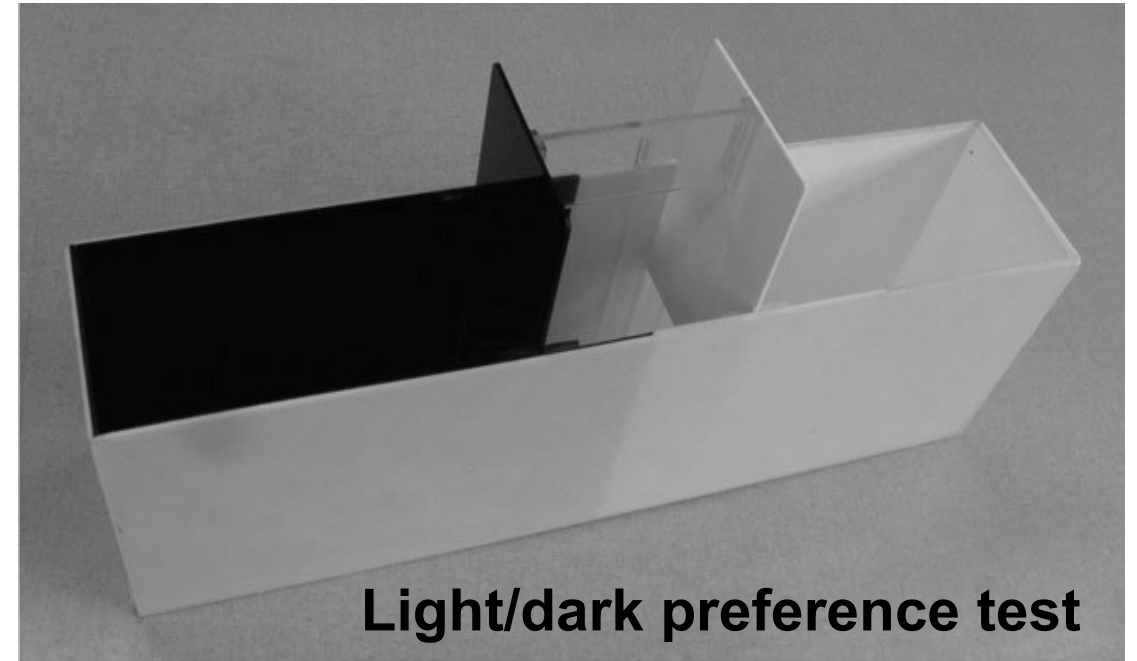


What about zebrafish?

Novel Tank test



Source: A. Theodoridi, ACES, 2021



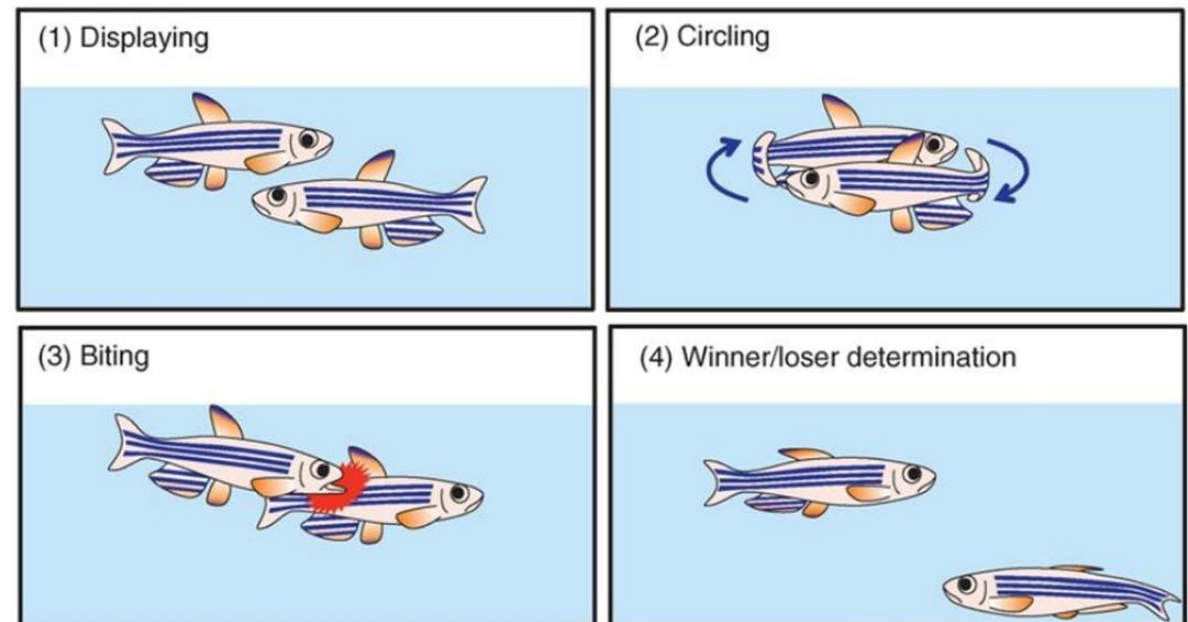
Exploratory behaviour test



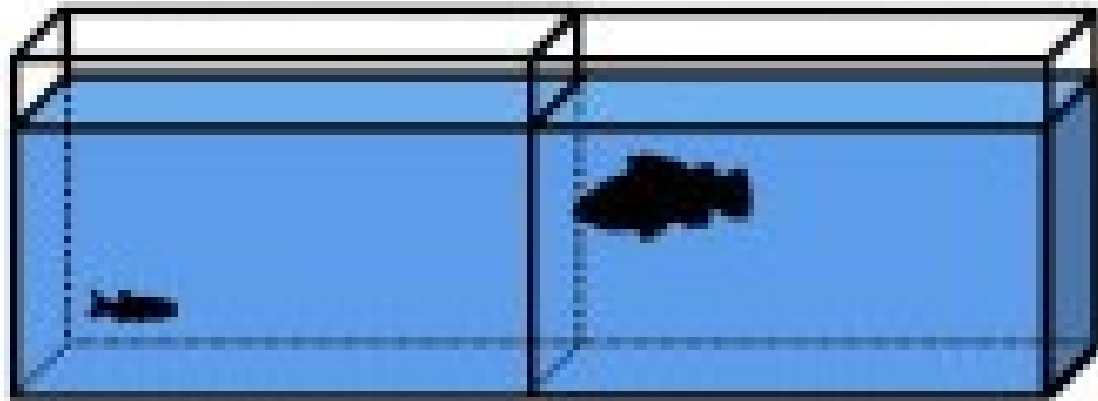
T-maze



Unconditioned social interaction test / Paired aggression test



Predator avoidance test

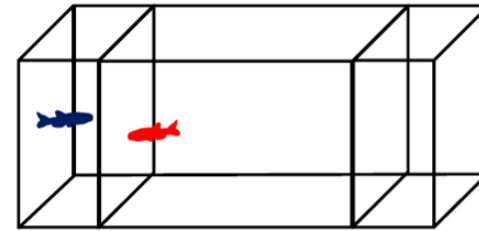


Source: A. Theodoridi, ACES, 2021

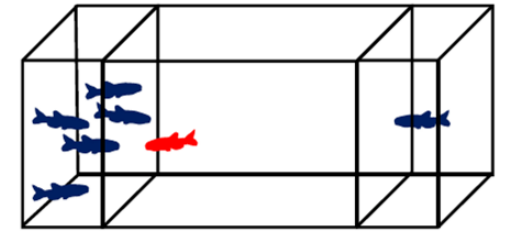
Social behavior assessment test

A

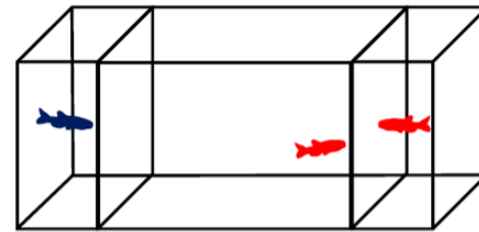
Conspecific Target fish Empty zone



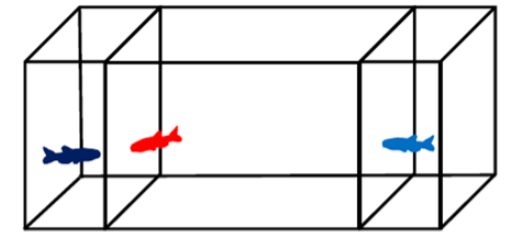
Group Target fish Conspecific



Non-kin Target fish Kin

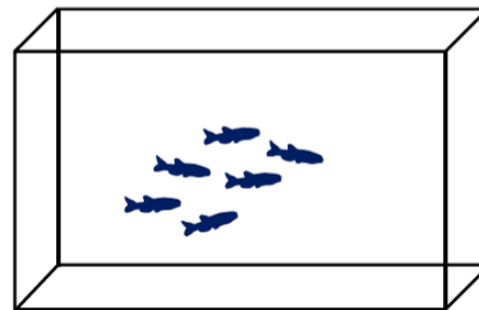


Unfamiliar Target fish Familiar

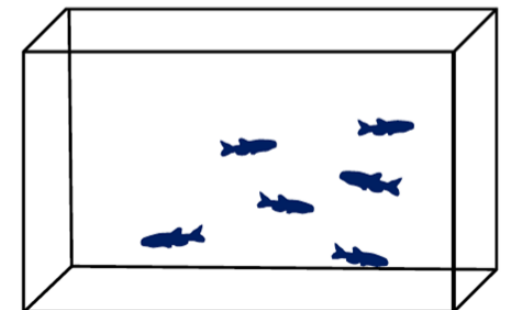


B

Normal school

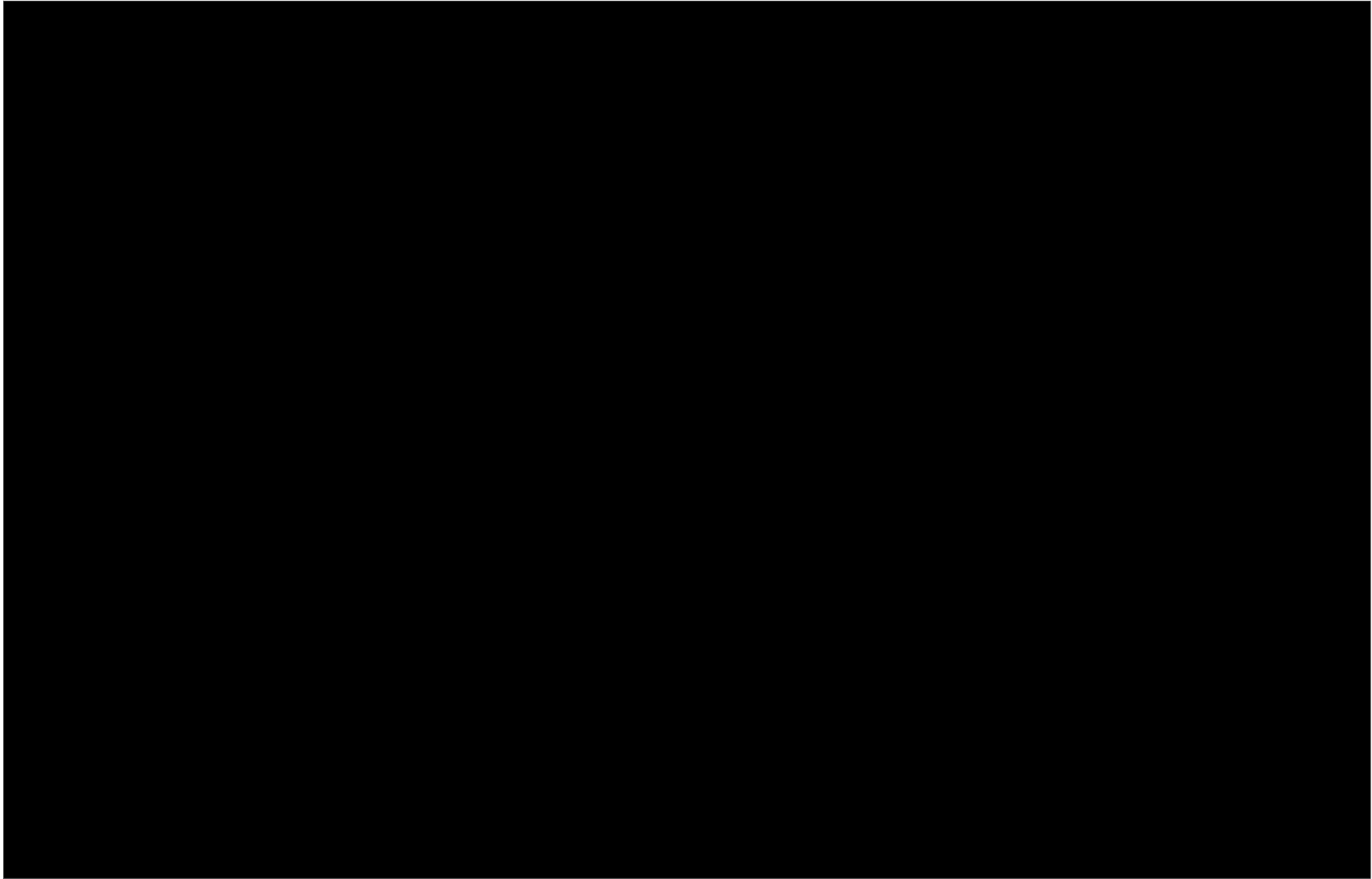


Disrupted, loose school





**Video 2: Effect of predator (Leaf fish) exposure on zebrafish stress and anxiety-like behavior
(ZENEREI Institute (ZNRC-Japan) www.kaluefflab.com)**



STRESS AND WELFARE

Old goodies: The 5 Freedoms

1. Freedom from thirst, hunger and malnutrition
2. Provision of appropriate comfort and shelter
3. Prevention, rapid diagnosis and treatment of injury, disease or infestation with parasites
4. Freedom from distress
5. Ability to display normal patterns of behaviour

From Science to ... Philosophy

The concept will always have
ethical, scientific & empirical dimensions

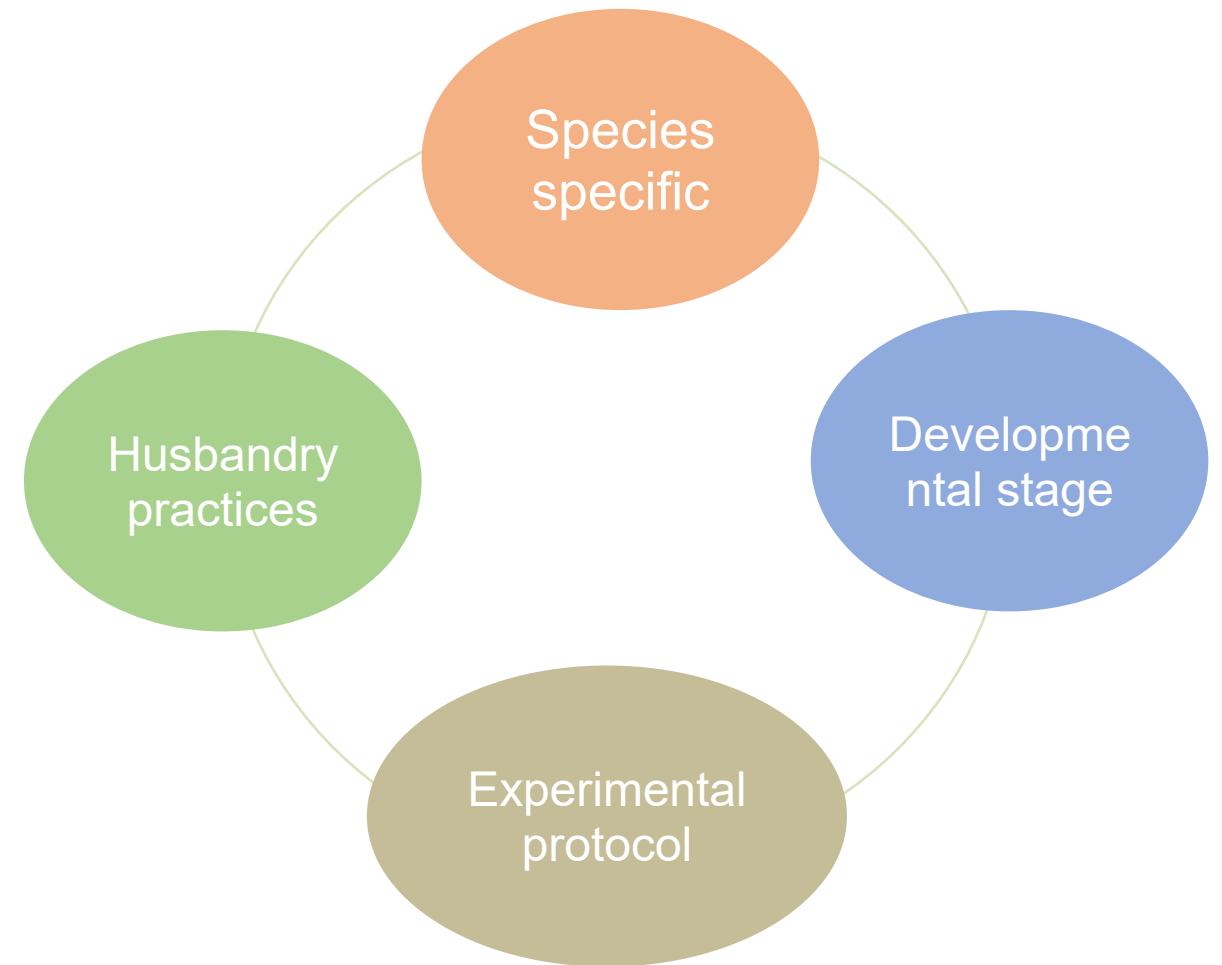
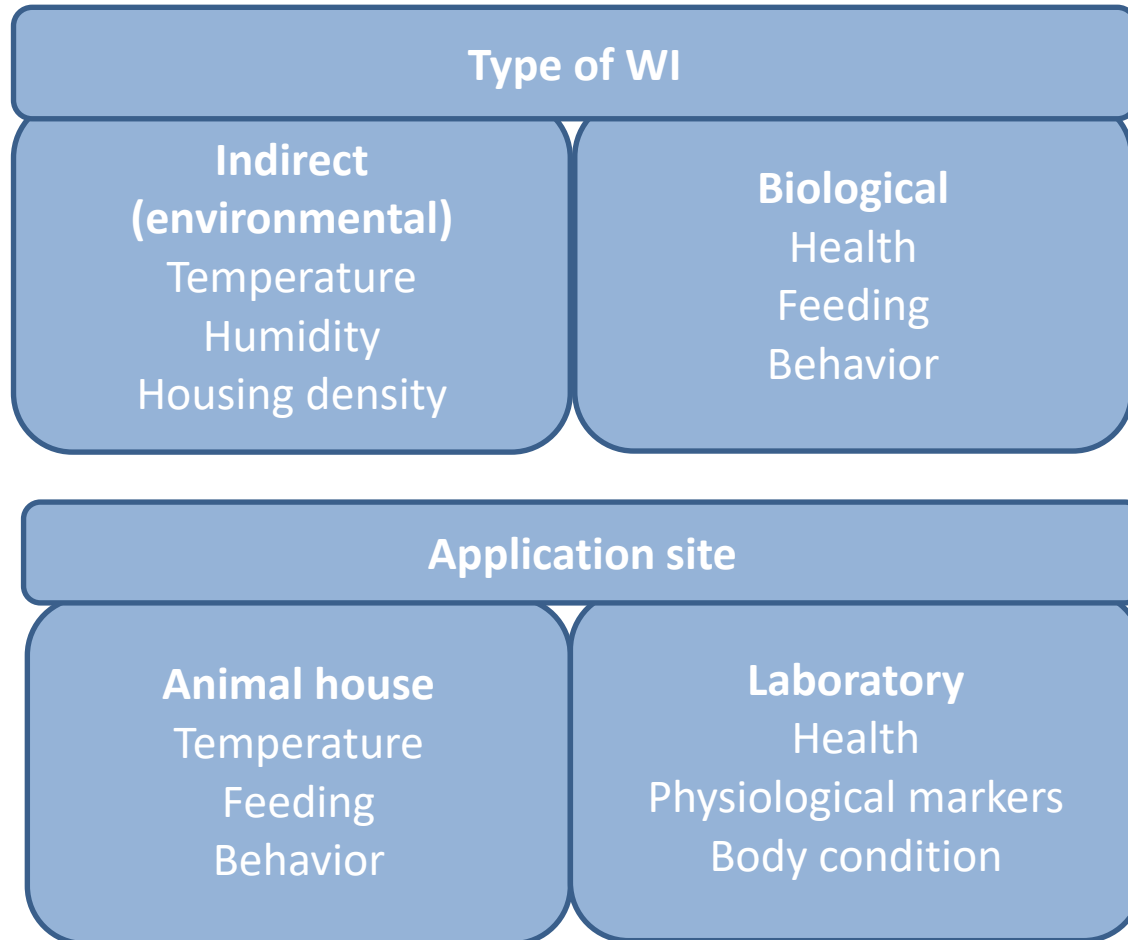
- A) Function-based definitions**
- B) Feelings-based definitions**
- C) Nature-based definitions**

Approach	Function-based	Feelings-based	Natural based
Theoretical background	Its state as regards its attempts to <u>cope</u> with its environment	Feeling-based; <u>subjective</u> ; <u>mental</u> state of the animal in mind	Each species of animal has an <u>inherent biological nature</u> that it must express
Working approach	Animals suffer if they cannot maintain <u>homeostasis</u>	Animals suffer if they are exposed to negative experiences such as <u>pain or fear</u>	Animals suffer if they cannot express the full repertoire of <u>behaviour</u> that they <u>show in the wild</u>
Good welfare	Good health / proper function of biological systems	The animal should have access to positive experiences	The animal is able to lead a natural life & express its natural behaviour
Welfare assesment	Physiology (<i>stress hormones, health, growth, reproduction...</i>)	Emotional (secondary level ethological & physiological)	Ethological

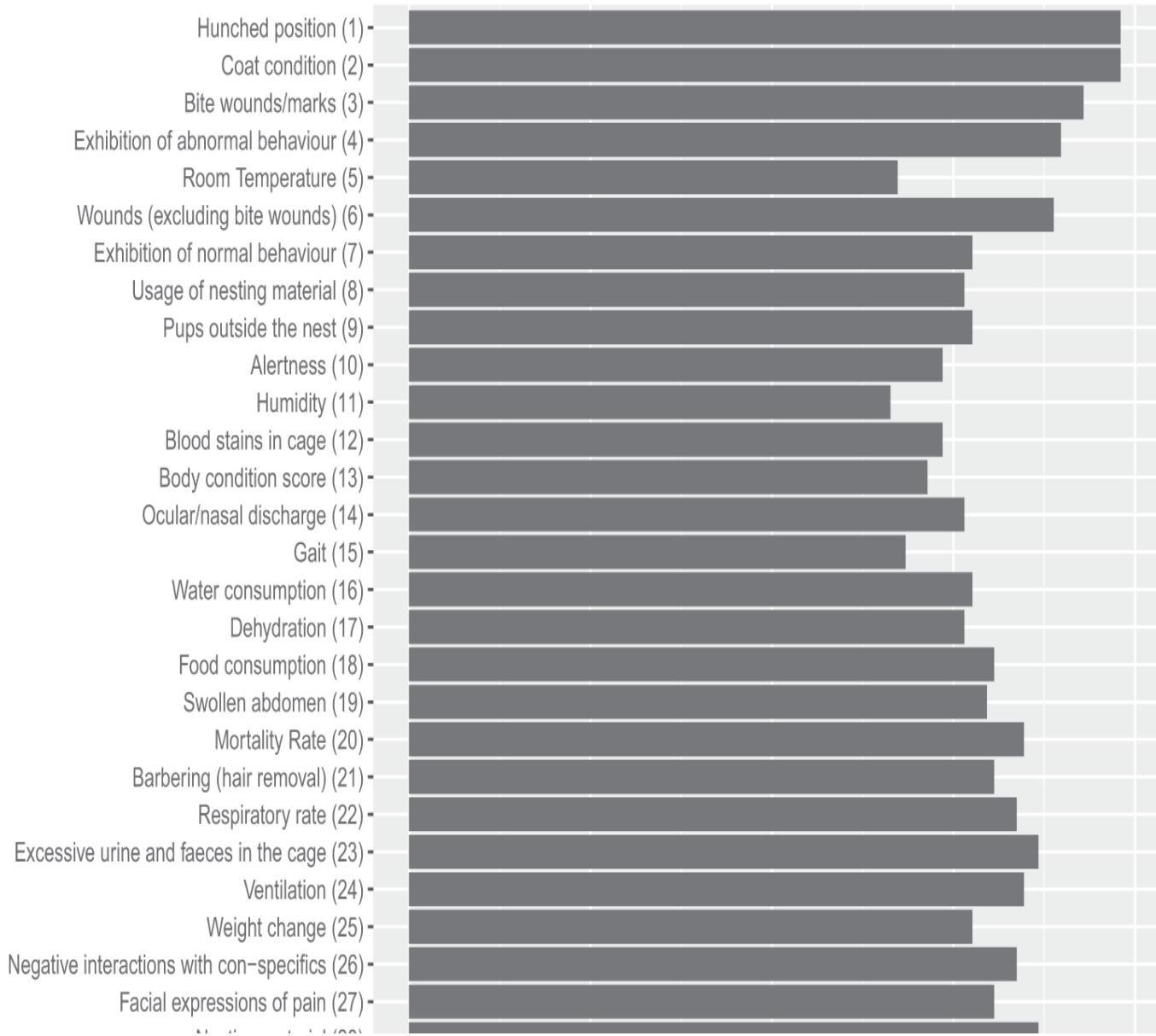
WELFARE INDICATORS

WELFARE INDICATORS

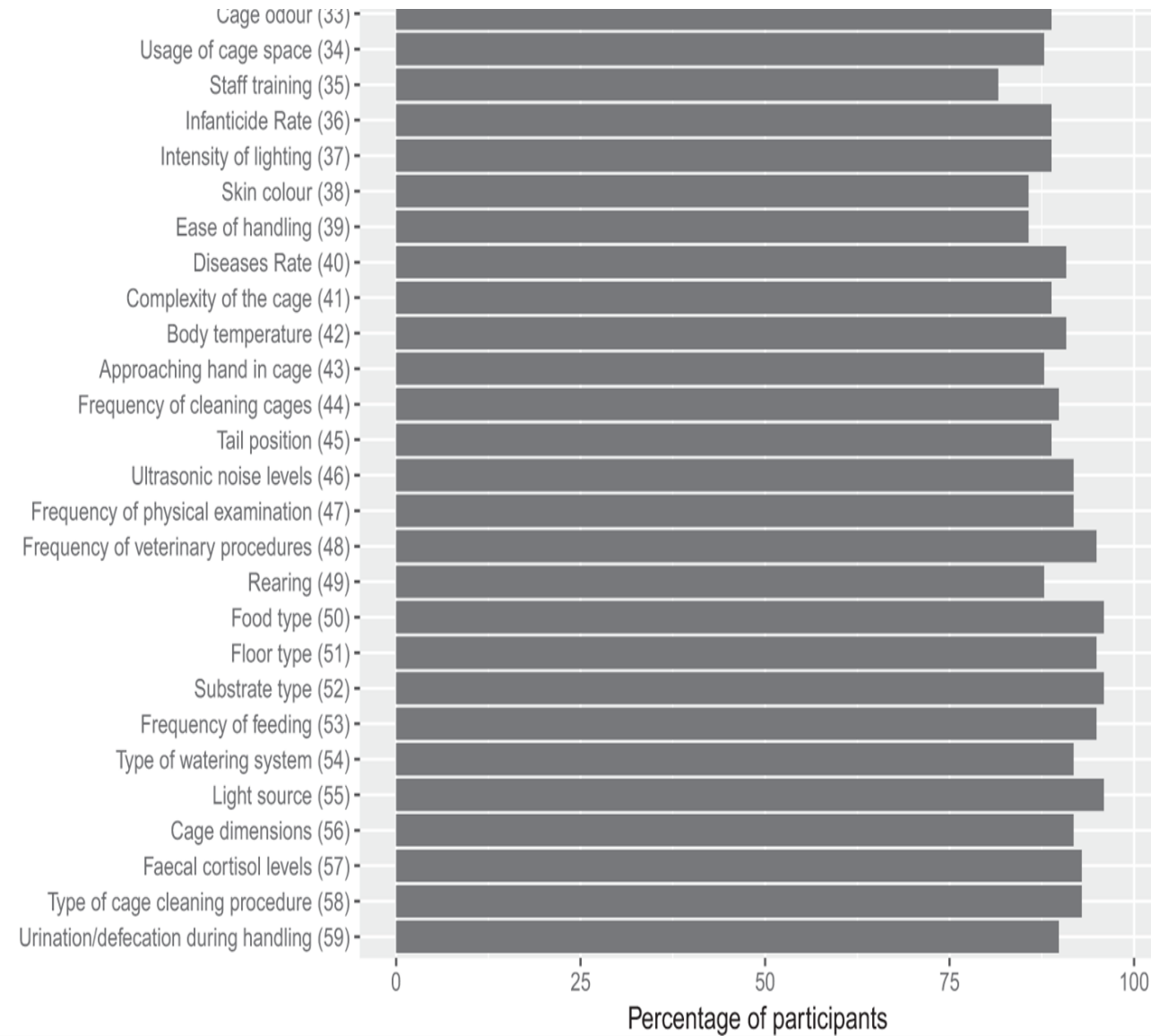
- Measurable
- Practical
- Universal or Species-specific



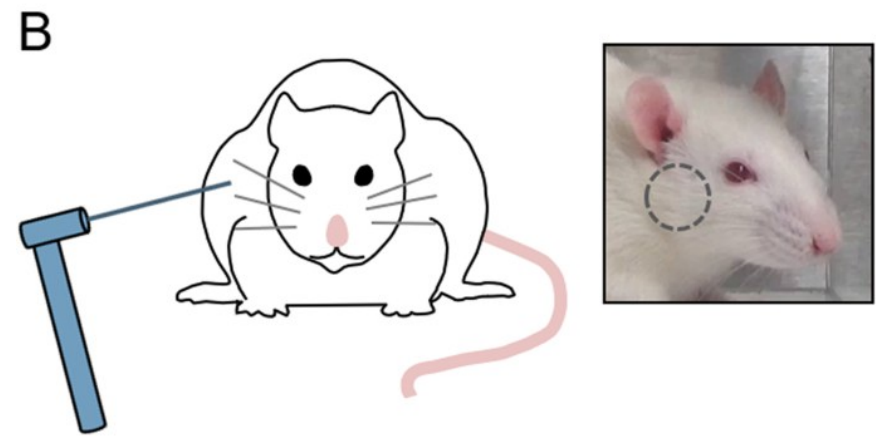
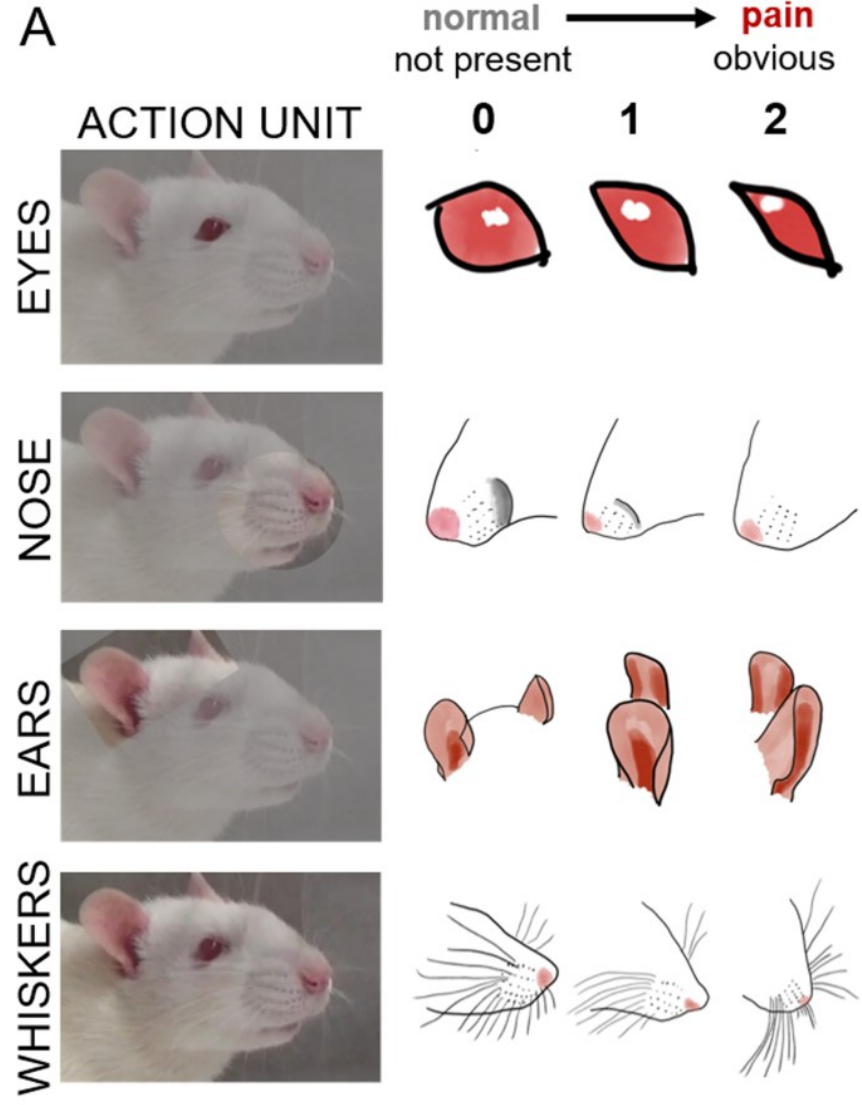
Rank order for everyday welfare assessment



Mou:



Indicator

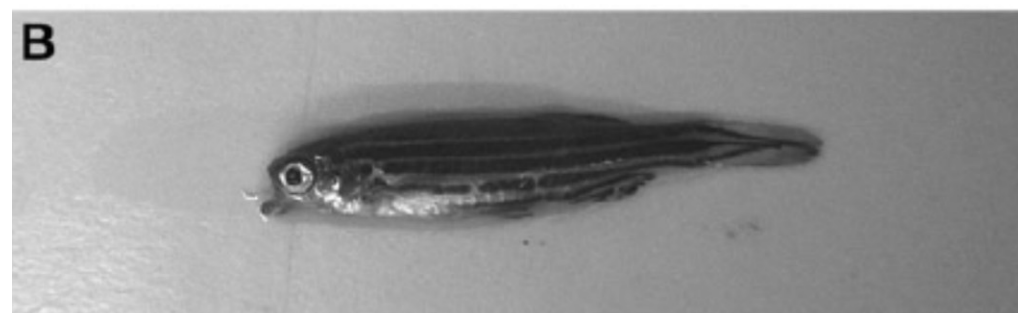


Standardized Welfare Terms for the Zebrafish Community

Nicola Goodwin,^{1,2} Natasha A. Karp,³ Samuel Blackledge,¹ Bradley Clark,¹ Rosemary Keeble,²
 Ceri Kovacs,¹ Katrina N. Murray,⁴ Michael Price,¹ Peter Thompson,¹ and James Bussell¹

TABLE 1. EXAMPLES OF THE STANDARDIZED WELFARE TERMS

<i>Parameter</i>	<i>Sub parameter</i>	<i>Welfare indicators</i>	<i>Indicator sub category</i>	<i>Synonym</i>	<i>Definition</i>
Appearance	General	Loss of scales			Scales detached from body
Appearance	General	Lesion all over	Open-Abrasion	Wound	Damage to the skin consisting of loss of the epidermis and portions of the dermis but not the complete thickness of the skin.
			Open-Incision		A wound created by a sharp object. Edges are smooth and trauma to surrounding tissue is minimal.
			Open-Laceration		An irregular wound created by tearing of tissue. Damage to both superficial and underlying tissue is variable.
			Open-Puncture		A penetrating wound caused by pointed object.
			Closed-Contusion		Damage of the skin and/or underlying structures without breaking the skin for example, bruising, crush.
Appearance	General	Skin ulcers			Nonhealing erosions of skin.
Appearance	General	Multiple masses under skin		Swellings, raised areas, lumps	Abnormal appearance of masses of all descriptions (hard, soft, different shapes, etc.)
Appearance	General	Raised scales		Protruding scales	Scales protruding outward from body.
Appearance	General	Obese		Large, fat	Extremely fat, grossly overweight.
Appearance	General	Weight loss			Reduction in body weight compared to controls.
Appearance	General	Weight gain			Increase in body weight compared to controls.
Appearance	General	Thin		Emaciated, skinny	Lean or slender in form











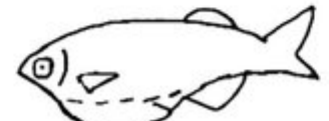

Body Condition Scoring for Adult Zebrafish (*Danio rerio*)

Tannia S Clark,^{*} Lauren M Pandolfo, Christopher M Marshall, Apratim K Mitra, and Joseph M Schech

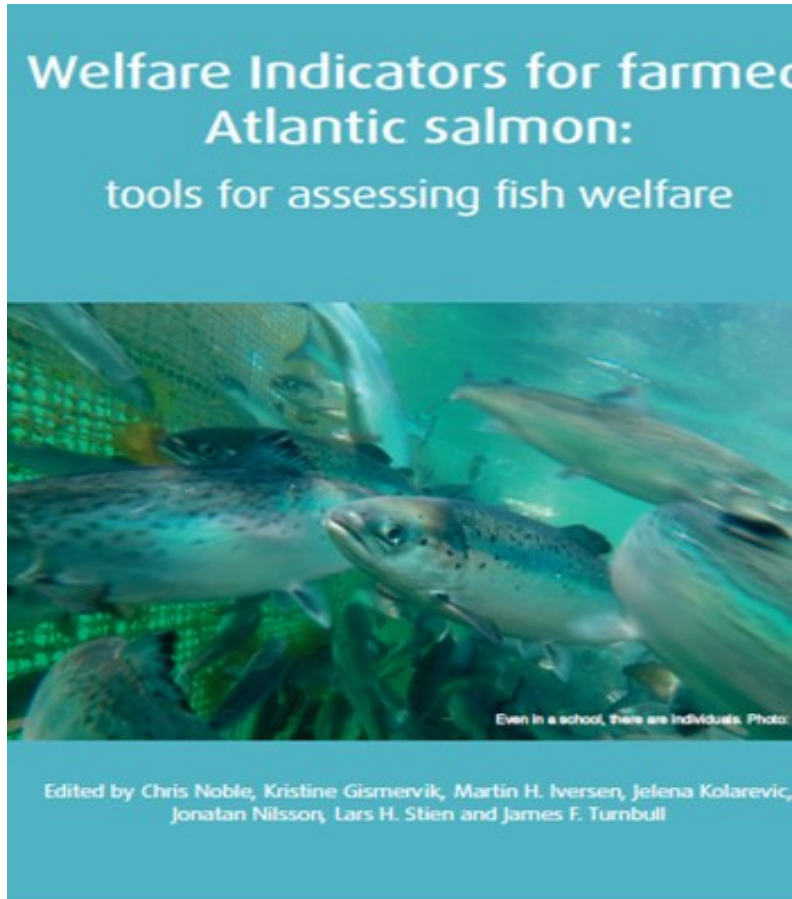
Body condition scoring (BCS) is a simple, rapid, noninvasive tool used to assess body condition in animals. In this study, we developed and validated a diagram-based BCS for adult zebrafish (*Danio rerio*), a popular research model. After receiving 20 min of hands-on training regarding the scoring system, 5 people each rated 95 adult zebrafish. The fish then were euthanized and measured to establish body condition indices (BMI and the Fulton K factor). Both condition indices were highly correlated with fish width. Using correlation data and observed trends in fish width, we established expected BCS definitions. We validated the BCS definitions in 2 ways. First, we calculated the Pearson correlation coefficient between the average observed BCS and expected BCS; this statistic revealed very strong correlation between observed and expected BCS. In addition, we assessed the predictive power of BCS by using multinomial logistic regression and then applied the fitted model to evaluate the accuracy of the predictions (BCS compared with BMI, 85%; BCS compared with K factor, 61%). Finally, to determine the robustness of BCS to variation among raters, we calculated the intraclass correlation coefficient and demonstrated high inter-rater reliability. In conclusion, adult zebrafish BCS can be used to quickly identify animals with different body condition indices (thin to obese). In addition, the diagram-based chart is easy to use and implement accurately, with minimal training.

Abbreviation: BCS, body condition score

DOI: 10.30802/AALAS-JAALAS-18-000045

Adult Zebrafish BCS		
	Lateral View	Dorsal View
<p>BCS 1:</p> <ul style="list-style-type: none"> • Head larger than body (big head) • Lateral- concave ventral surface between head and abdomen (narrow abdomen) • Dorsal- body is more narrow than head and linear • Fish is thin (emaciated) 		
<p>BCS 2:</p> <ul style="list-style-type: none"> • Head and body equal size • Lateral- flat ventral surface between head and abdomen • Dorsal- head and width of abdomen are equal • Fish is underconditioned 		
<p>BCS 3:</p> <ul style="list-style-type: none"> • Body larger than head • Lateral- slight convex ventral surface • Dorsal- head is slight smaller to a fusiform body • Fish is well-conditioned 		
<p>BCS 4:</p> <ul style="list-style-type: none"> • Body significantly larger than head • Lateral- body moderately convex ventral surface • Lateral- Symmetrical ventral surface • Dorsal- head visually smaller to a moderately distended abdomen • Fish is over-conditioned 		
<p>BCS 5:</p> <ul style="list-style-type: none"> • Body significantly larger than head • Lateral- body significantly convex ventral surface • Lateral- Symmetrical or asymmetrical ventral surface • Dorsal- head visually smaller to a significantly distended abdomen • Fish is obese (large) 		

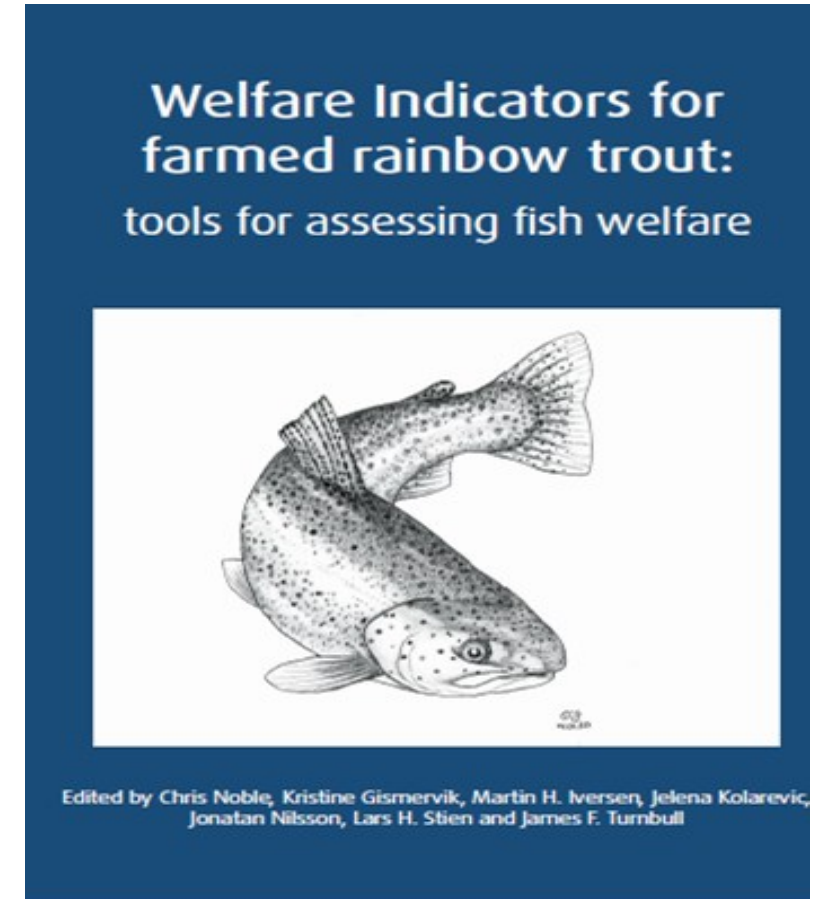
Salmon, 2018













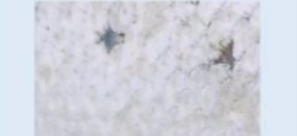


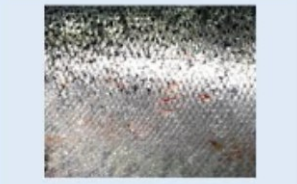

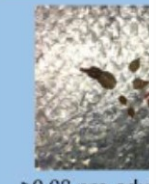










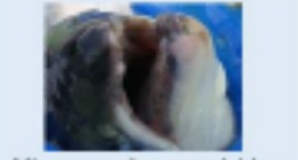







Sea bass & sea bream, 2019



Trout, 2020



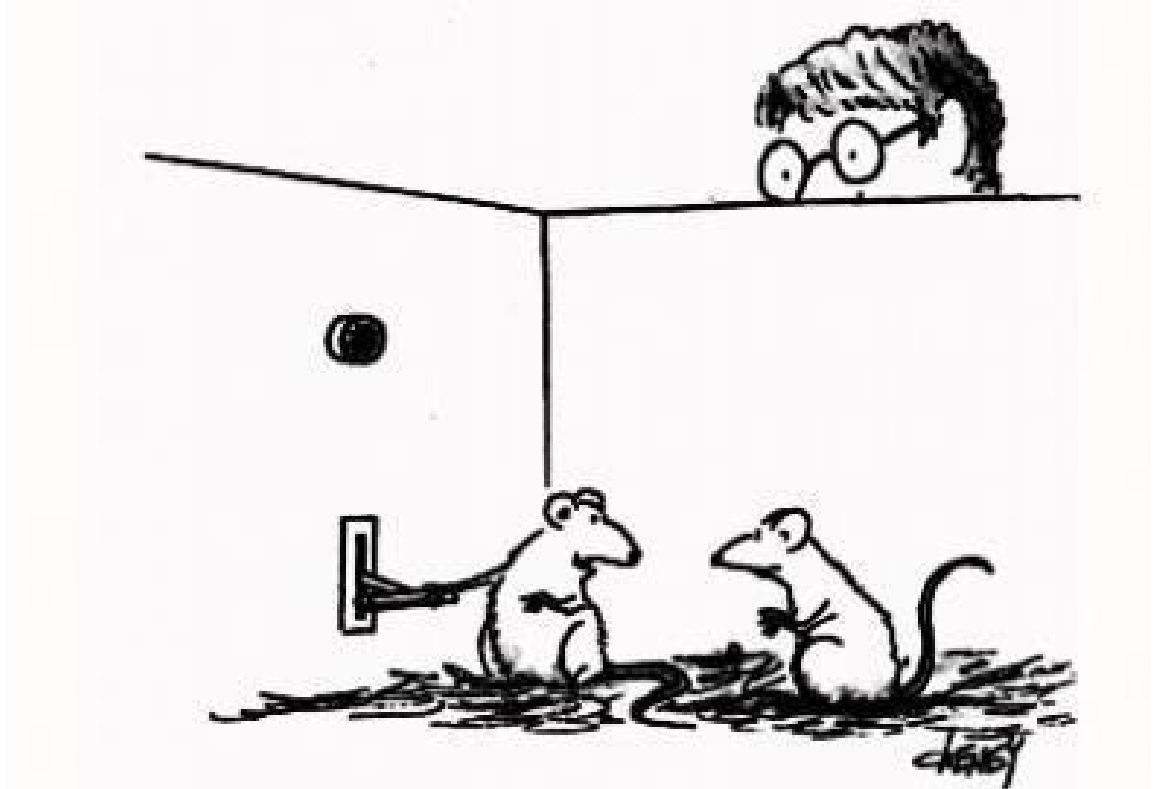
	1	2	3
Emaciation	 Potentially emaciated	 Emaciated	 Extremely emaciated
Vertebral deformity	 Signs of deformed spine	 Clearly visible spinal deformity (e.g. short tail)	 Extreme spinal deformity
Skin haemorrhages	 Minor haemorrhaging, often on the belly of the fish	 Large area of haemorrhaging, often coupled with scale loss	 Significant bleeding with severe scale loss and skin damage
Lesions / wounds ¹	 One small wound (< 10 pence piece) ² , subcutaneous tissue intact (no muscle visible)	 Several small wounds	 Large, severe wound often exposing muscle
Scale loss	 Loss of individual scales	 Small areas of scale loss (< 10% of the fish)	 Large areas of scale loss (≥ 10% of the fish)
Sea lice infection	 Light infection	 0.05 - 0.08 pre-adult or adult lice cm ⁻² of fish skin	 ≥ 0.08 pre-adult or adult lice cm ⁻² of fish skin

	1	2	3
Eye haemorrhage	 Minor haemorrhages	 Larger haemorrhages, or traumatic injury	 Large haemorrhages / traumatic injury. Eye may be ruptured
Exophthalmia	 Eye protruding a little	 Moderate eye protrusion	 Major eye protrusion
Opercular damage	 Operculum only partly covering gills	 Operculum absent on one of the gills (gill exposed)	 Both opercula absent (both gills exposed)
Snout damage	 Minor wound on snout (either jaw)	 Moderate wound and broken skin on snout	 Large deep and extensive wound. Can cover the whole head
Upper jaw deformity	 Suspected malformation	 Distinct malformation	 Major malformation, jaw pointing backwards
Lower jaw deformity	 Suspected malformation	 Distinct malformation	 Major malformation, jaw pointing backwards

THANK YOU



And you thought
there was stress
in your life !



It's a rather interesting phenomenon. Every time I press this
lever, that post-graduate student breathes a sigh of relief.